July - December 2019 Volume IX No. 2

PACU Newsletter

A Publication of the Philippine Association of Colleges and Universities

THE AVALANCHE IS HERE:

TRANSFORMING THE HIGHER EDUCATION LANDSCAPE

Highlights

- 46 PACU Member Schools received Autonomous, Deregulated Status from CHED
- PACU Conducts its Seminar Series on "The Avalanche is Here: Transforming the Higher Education Landscape"
- Expanded Board Meeting at Riverside College Inc. in Bacolod City, PACU's newest member School

President's Report

Dr. Caroline Marian Santos-Enriquez

In a few weeks, December's Christmas joys will usher in January's hopeful beginnings. There is urgency in wrapping things up, preparing end year-reports, planning for next year's deliverables while navigating horrendous traffic snarls that are no longer seasonal but a way of life.

Since our last newsletter in June 2019, many challenges continue to hound private education and we, at Philippine Association of Colleges and Universities (PACU), has valiantly immersed itself in addressing the endless flux of issues coming from all possible sources: the ever-changing government regulations, endless legislative proposals , academe-industry needs and catching up on relevant trends in education, globalization and industrialization.

To start off, sincere acknowledgement with gratitude is due to the hard working and tireless chairpersons, their co-chairs and members of the various PACU working committees who championed the activities they planned. Many thanks go to Pres. Vincent Fabella (Policy Committee), Ms Laurice Faye Juarez (Programs and Projects Committee), Pres. Ma. Cristina Padolina (Accreditation and Quality Assurance Committee), Pres. Michael Alba (Research Committee), Pres. Fr Marcelo Manimtim and Pres Chito Salazar (Industry Linkages Committee), Pres. Antonio and Atty. Ada Abad (Legal Committee), Pres Anthony Tamayo (Membership Committee), Pres. Marco Benitez (Public Relations Committee) and the members of the Executive committee for their selfless work and commitment. Special thanks to Pres Bernard Villamor, too for initiating live streaming of our Academic Management Programs from Manila to Cebu, a first in the history of PACU.

Much of our accomplishments would not be possible, if it were not for our PACU secretariat, our Executive Director Joyce Samaniego, our technical assistant Ria Lascano and our liaison officer Airol Alfiler, who have efficiently provided the operational and logistical support needed by the different working committees and the other needs of our member schools. They are the angels of PACU and we are thankful for the work that they do.

Since June 2019, PACU as represented by different university presidents, members of the Execom and our legal team has participated in about 17 dialogues and discussion sessions with the Commission on Higher Education (CHEd), Department of Education (DepEd) and the legislative branches of the government. Some of the sessions were initiated by PACU while other meetings were in collaboration with the Coordinating Council of Private Educational Associations of the Philippines (COCOPEA).

In a nut-shell:

- ***Four (4) meetings were conducted with CHED*** *and we dialogued with Chairman Prospero De Vera, Commissioner Aldrin Darilag, Commissioner Lilian de las Llagas, Director Cherry Diego and Director Luisa Valencia. The following concerns were raised on:*

  a. addressing new CHED memo draft on tuition fee increases
  b. monitoring of opening of new programs in state universities/ colleges and local colleges
  c. monitoring of enrollment of SUC's and LUC's based on SY 2015 caps and budget allocations
  d. greater access to research funds for Private "for profit" HEI's
  e. lowering of National Medical Admission Test (NMAT) cut-off or deferment of cut-off in light of the dearth of incoming freshmen as a result of the K-12 transition
  f. increasing access to funds for programs that are centers of excellence and centers of development
  g. portability of accreditation
  h. increasing tuition education subsidy allocation and student loan under RA 10943
  i. implementing ROTC as an option in NSTP or in SHS
  j. increasing funding support for the continuing education for teachers
  k. revising CMO on off- campus/ community immersion
  l. addressing the need to align requirements under the CHED's PSG's per program vis-à-vis the regulated professional laws
  m. clarifying updates and the selection criteria in the call for nominations for the technical working groups
  n. clarifying release date of CHED's recognition of autonomous and deregulated schools

Some of the outcomes of these dialogues include the following:

1. PACU through the initiative of the presidents from Centro Escolar University (CEU), Baliuag University (BU), University of the East (UE), Cebu Institute of Technology-University (CIT-U), University of Iloilo (UI) and Our Lady of Fatima University (OLFU) submitted to CHED a collated work on the analytical comparison of the requirements of professional programs as mandated by the regulated profession and the CHED PSG's to highlight existing gaps if any as a way of assisting the technical working groups in CHED.

2. NMAT cut-off was deferred to SY 2021.
3. Increase in TES subsidies and allocation for schools under prioritization program (especially for qualified students enrolling in private schools located in areas without SUC's and LUC's) as approved by UNIFAST and in collaboration with COCOPEA.
4. Call for nominations for the proposed reconstitution of technical panels in CHED was moved to December 15, 2019 to be more inclusive and address issues raised on the qualifications and its composition.
5. PACU in collaboration with Our Lady of Fatima University, submitted to Chairman Prospero de Vera of CHED, Senator Sherwin Gatchalian of the Philippine Senate Committee on Education, President Tirso Ronquillo of Philippine Association of State Universities and Colleges (PASUC) , President Lourdes Sese of COCOPEA and PAPSCU, President Pio Baconga of ACSCU, President Horacio Montefrio of TVSA and President Fr. Elmer Dizon of CEAP, it's research work on the Regional Mapping of all course programs offered by all HEI's, private and public and identifying programs offered by these institutions based on enrollment size and number of schools offering similar programs with the objective of identifying oversubscribed and undersubscribed priority programs to address complementarity.
6. Ongoing review of the committee on accreditation under CHED to re-assess the accreditation policies.
7. CMO 46 series of 2012 is undergoing review through several focus group discussions initiated by CHED and actively participated in by concerned presidents from PACU and COCOPEA.
8. We filed a position paper with CHED on CMO 3 series of 2012 on the Proposed Guidelines and Procedures on Monitoring Tuition Fee Increase and other fees in Private HEIs and registered our objections with the new draft guidelines stating that the proposals are too restrictive and that the current status quo should be maintained.

- ***In the area of legislative dialogues,*** PACU and COCOPEA have engaged with Senator Sherwin Gatchalian, Senator Sonny Angara, Senator Ralph Recto (through his legislative team), participated in the committee hearings of the Committee on Higher and Technical Education meeting with Congressman Mark Go and in the Committee on Constitutional Amendments with Congressman Rufus Rodriguez. Specific areas of concern raised during the talks included the following:

a. On Constitutional amendments: among others, we stressed the importance of keeping Filipino ownership of our institutions and informed the committee that CHED is drafting the guidelines for the Transnational Education law.
b. The focus group discussion with Senator Sherwin Gatchalian, as initiated by COCOPEA, demonstrated the open-mindedness of Senator Gatchalian in seeking solutions and advocacies on pressing educational concerns such as a review of the existing laws on K to 12 and its implementation, assessing the viability of the SHS voucher system, addressing GASTPE concerns and exploring advocacies and policies that we can work on together.
c. The meeting with Senator Sonny Angara on the education Bill and Budget issues focused on the CITIRA Law wherein Senator Angara signified that he is amenable to PACU and COCOPEA's proposal for an amendment or change in the wording to clarify the 10% special tax rate for proprietary schools. As proposed, the exact wording of the current law RA 8424 Tax Reform Act of 1997, should read: xxx (B) Proprietary Educational Institutions and Hospitals.- HOSPITALS WHICH ARE NON-PROFIT AND ALL PROPRIETARY EDUCATIONAL INSTITUTIONS SHALL PAY A TAX OF TEN PERCENT (10%) on their taxable income except those covered by Subsection (D)xxx

Assurance was given that he will try to work on the restoration of the entire SHS Voucher Program budget and the Tertiary Education subsidy under the Universal Access to Quality Tertiary Education (UAQTE) budget for next school year.

d. During the meeting with Senator Ralph Recto's legislative team, Dr. Fabella and ED Joyce Samaniego discussed the PACU position on the CITIRA, the negative repercussions of the move to increase the public school teacher salary, and the need to increase government funding for Teacher Salary Subsidy (TSS) in case the government will review salary increase for public school teachers and lobbied for the restoration of the DepEd and CHED funding for private education, particularly increasing the GASTPE and TES allocation.
e. In the meeting with the Congressional Committee on Higher Education and Technical Education, PACU through President Ester Garcia and President Anthony Tamayo reiterated that there should be an equal and fair distribution of TES slots for all deserving students.

We, together with COCOPEA and PEAC also participated in **3 consultation meetings with the Department of Education officials** including DepEd USec. Jesus Mateo on the proposed revision on the Manual for Private Basic Education Schools focusing on the following issues:

a. We strongly opposed the prohibition of the withholding of credentials due to non-payment of arrears and the no-permit, no-exam;
b. We lobbied for the streamlining of the application process for schools and to do away with redundant and unnecessary documentary requirements in applying and renewing a government permit to operate a private school;
c. We stressed our stand on the matter of keeping the labor provision on the employment policies on tenure and regularization (3 years);
d. We requested that schools with FAAP accreditation be exempted from SHS recognition requirement;
e. We petitioned for the removal of the 15% cap on tuition fee increase;
f. We asked that DepEd that its role in appealing complaints must be clarified (regulatory vs adjudicatory);
g. We requested that provisions must be in place to ensure reasonable regulation and equal level playing field must be upheld

- PACU also **engaged with other government agencies such as the Development Academy of the Philippines (DAP),** where we participated in the DAP- Modernizing Government Regulations- Education Industry Review. Here, we stressed that unnecessary regulatory burden can be mitigated by streamlining government services, reducing the cost of taxes and fees, reasonable regulation of schools and allowing schools to charge tuition fees without the need for close monitoring, scrutiny and approval from CHED and DepEd. We likewise reiterated the need to have a more ***developmental*** regulatory environment and sought for greater support for private education through reasonable regulation and funding support for private teachers and for research.

- In a separate consultation meeting with the National Economic Development Authority (NEDA) for the National Consultation of the Philippine Development Plan, we asked for the inclusion of the private sector in order to highlight the need to improve the public and private sector complementarity.

- To reiterate and stress our stand, PACU through our Committee on Legal Affairs and Committee on Policy submitted position papers to the CHED, DepEd, Senate and the Congress. These are the following:

  a. PACU Position Paper on CMO 3 s. 2012 on the Proposed Guidelines and Procedures on Monitoring Tuition Fee Increases. The salient points were the following:

     - We stressed that the regional deflator made by the Philippine Statistics Authority (PSA) cannot be imposed without a public hearing;
     - Compliance with regional deflator cannot be the sole determinative factor for the approval or disapproval of tuition fee increases;
     - There is an unreasonable restriction on the academic freedom and prerogatives of private HEI's in the generation of revenues and allocation of income among the different categories of expenditure.

  b. PACU Position on Endo Bill: Position Paper on Senate Bill 1826 (An Act Strengthening Worker's Right to Security of Tenure) and HB 508 on Probationary Period for Teachers

     - PACU signified the necessity of retaining the 3-year probationary period for faculty in order to fully determine whether the faculty has acquired the competency and mastery of the subject matter assigned to.
     - PACU Position Paper on DepEd Order no. 88 s 2010 (Revised Manual of Regulations for Private Basic Education Schools (see issues raised earlier)

  c. PACU Position Paper on DepEd Order no. 88 s 2010 Revised Manual of Regulations for Private Basic Education Schools (see issues raised earlier)

- On our own **home front**, PACU regularly conducted it's monthly regular board meetings and an expanded board meeting hosted by our new member school, Riverside College Inc. in Bacolod under the leadership of President Samuel Z. Lee.

We also continued with our Academic Management Program Series for SY 2019-2020. Our first program: "The Avalanche is Here: Transforming Higher Education Landscape as conceptualized by Programs Committee chair, Ms. Laurice Juarez had for its objectives," to give insights on how institutions can quickly shift with technology, innovation and keep up with the soaring skills demand of the 21st century economies and the many social changes contemporary global societies bring about". Held in OLFU- Valenzuela and with FEU President Michael Alba as its keynote speaker, there were 203 attendees both onsite and in Cebu (CIT-U campus) and this generated a net income of Php 983,628.16 for the association. We hope that our subsequent academic management seminars this coming January 30-31, 2020 on PQF and Quality Assurance, and the 1st Critical Thinking Congress on March 10, 2020 will continue to be supported by our member schools and other educational institutions.

The research on "Strengthening the Complementarity of Private and Public Education Towards Greater Inclusion, Efficiency, and Freedom of Choice" conducted by the team of Dr. Vic Pacqueo has been completed and presented, while the subsequent Phase II of the same research has been endorsed by PEAC to DepEd for funding. Many thanks go to President Dr. Vince Fabella, our PACU RISE representative in PEAC for participating in the RISE meetings for our PACU research fund requirements.

Much appreciation also goes to the Committee on Policy headed by President Vincent Fabella (JRU) and co-chaired by President Fred Ayala (NTC) for their relentless push for legislative advocacies that will redound to a more reasonable, sustainable and developmental educational landscape for the Philippines.

In PACU, we do our best to move together as one, for the betterment of private education in particular and for educating the Filipino youth for the future in general.

As 2019 comes to a close we, the PACU Board of Trustees and Officers look back to the year that was and remember with joy and gratitude; that in spite of the many hurdles strewn along the way, we are able to continue serving our member schools by implementing meaningful programs and activities while pushing for relevant and timely advocacies. We thank you for that trust.

For and on behalf of the PACU Board of Trustees, I wish you all -

"A Blessed Christmas as you create memories with your loved ones and a New Year filled with grace and fulfillment of aspirations and dreams."

Many thanks to Dr. Patricia Lagunda, our PACU ASPIRE representative in PEAC for participating in the ASPIRE meetings for our PACU Academic Series funding requirements.

Point of Information

*Dean Antonio H. Abad, Jr. and Dean Anna Maria "Ada" D. Abad**

2019 SUPREME COURT CASES AFFECTING EDUCATIONAL INSTITUTIONS

CASE NO. 1: QUINTIN V. BELTRAN v. AMA COMPUTER COLLEGE-BIÑAN/AMA EDUCATION SYSTEM, GR No. 223795, 03 April 2019, J. Caguioa.

Question***:*** May an employee be granted early retirement benefits, regardless of his age and years of service?

Facts of the case:

Petitioner started as Mathematics and CAD Instructor at AMA Education System's Quezon City Campus in June 1990. Eventually, he was promoted as School Registrar until April 1999. While serving School Registrar, he was again promoted as School Administrator/COO of (AMA- Biñan) in January 1999.

Petitioner alleged that sometime in 2008, he applied for early retirement pursuant to a long-standing policy of AMA Education System in granting early retirement benefits to its employees and further alleged that it was later on approved.

On the other hand, Private respondents contended that his application for early retirement benefits was disapproved but before it was communicated to him, he had already left the country. Also they contended that the petitioner herein failed to submit his resignation letter.

Hence, on 03 September 2010, while on vacation, petitioner filed a complaint for payment of retirement benefits/separation pay and other monetary claims.

How the case went up to the Supreme Court:

The Labor Arbiter rendered a decision dismissing the complaint filed by petitioner. It ruled that petitioner failed to prove that AMA had an existing corporate policy of granting early retirement benefits to employees less than sixty (60) years old and less than twenty (20) years in service. Petitioner also failed to prove his entitlement to other monetary claims except for his unpaid salary which AMA did not refute.

On appeal, the National Labor Relations Commission partly granted petitioner's appeal only with respect to the amount of his unpaid salary and 13th month pay. Petitioner's claim for retirement pay on the basis of the alleged policy of AMA granting early retirement pay was denied by the NLRC as he failed to prove the existence of the same.

The Court of Appeals affirmed the findings of the NLRC and LA with modification as the CA awarded attorney's fees of P4,926.86. It ruled that, in the absence of any applicable contract or any evolved company policy, that petitioner should have met the age and tenure requirements set forth under Article 302 of the Labor Code to be entitled to retirement benefits. At the time of petitioner's application for retirement, he fell short of the age requirement as he was only 47 years old.

Issue:

Whether Beltran is entitled to early retirement benefits.

Supreme Court Ruling:

Yes. Beltran is entitled to early retirement benefits.

The quantum of proof necessary to establish one's claims in labor and administrative cases is substantial evidence. The burden of proof rests upon the party who asserts the affirmative of an issue.

Early retirement is allowed, provided that the benefits shall not be lesser than those provided in Article 302 (formerly Article 287) of the Labor Code provides for the voluntary retirement age of 60 years old and mandatory retirement age of 65 years old. In addition to the age requirements, the employee must have served at least five years in the company. The statutory retirement benefit is pegged at one-half month salary for every year of service or a fraction thereof. The employer however, is free to grant other retirement benefits and impose different age or service requirements.

In relation to this, this court cited article 100 of the Labor Code expressly prohibits the elimination or reduction of benefits received by employees. However, the basis for the grant of said benefit must be shown through an express policy, written contract, or an unwritten policy that has ripened into a company practice. To be considered a practice, it must be consistently and deliberately made by the employer over a significant period of time.

In this case, the granting of early retirement benefits was proven with substantial evidence against bare denials of respondents. Catolico and Creencia both attested in their separate affidavits that they were former employees of AMA. They also attested that AMA had an early retirement program for its employees who had rendered at least 10 years of service. They both received early retirement benefits of one-month salary for every year of service pursuant to the early retirement program of AMA.

Moreover, respondents merely denied that AMA had any existing early retirement policy and the grant of Catolico and Creencia's requests were isolated cases. However, respondents did not submit controverting evidence to refute Catolico and Creencia's statements in their affidavits

as to the grant of early retirement benefits to its other employees.

CASE NO. 2: MARILYN R. YANGSON v. DEPARTMENT OF EDUCATION, G.R. No. 200170, 03 June 2019, J. Leonen.

Question: In reassignment of appointment, is consent of an employee or worker needed?

Facts of the case:

Petitioner Marilyn R. Yangson (Yangson) was Principal III at the Surigao Norte National High School (Surigao National).

On 30 April 2008, petitioner was reassigned from Surigao National to Toledo S. Pantilo Memorial National High School (Toledo Memorial) through memorandum effective 05 May 2008.

However, two (2) days before the effectivity of her reassignment, petitioner filed before the RTC a Petition for Injunction with Prayer for TRO and Damages against Rosas and Dulcesima Corvera, who was supposed to replace Yangson as the new principal of Surigao National.

Petitioner alleged that the reassignment is improper as it violated Department of Education Circular No. 02, series of 2005, and the same would cause diminution in her rank.

On 05 May 2008, the Regional Trial Court issued a Temporary Restraining Order.

How the case went up to the Supreme Court:

The Regional Trial Court denied petitioner's prayer for preliminary injunction. It held that petitioner did not have a vested right over her position at Surigao National because her appointment as Principal III was not station-specific. It also found that the Temporary Restraining Order was sufficient to vindicate her rights even if the Memorandum was not served properly.

Petitioner appealed before the Department of Education CARAGA Regional Office. In 11 June 2008, Regional Director Arteche in her resolution, denied petitioner's appeal, she found that petitioner was reassigned, not transferred. Thus, Section 6 of the Magna Carta for Public School Teachers, which only provided for transfers, was inapplicable.

The Department of Education Central Office affirmed the decision of the Regional Office. Her reassignment was within the prerogative of the head of office for the exigency of service. Since her reassignment was done to promote efficiency in government service, her consent was not necessary. Thus, the Magna Carta for Public School Teachers was not violated and petitioner could be assigned to any school.

However, the Civil Service Commission reversed both Resolutions of the Department of Education Central Office and ruled in favor of the Petitioner. While it affirmed that petitioner could be assigned anywhere in the school division, it found that her reassignment did not comply with the requirements of Section 6 of the Magna Carta for Public School Teachers as she would be placed in a different division, which would need petitioner's consent.

The Court of Appeals set aside the rulings of the Civil Service Commission, and ruled that the reassignment was valid without petitioner's consent. The notice served to her sufficiently complied with the requirement under the Magna Carta for Public School Teachers and maintained that while reassignments are different from transfers, both are covered by Section 6 of the Magna Carta for Public School Teachers.

Issue:

Whether Yangson's appointment is not station-specific and her reassignment proper even without her consent.

Supreme Court Ruling:

Yes, Yangson's appointment is not a station-specific and also her reassignment is proper without need of her consent.

This Court held that petitioner's reassignment is proper because of the foregoing reasons: (1) her appointment was not station-specific; (2) reassignments are different from transfers; (3) her reassignment did not violate her right to security of tenure; (4) her reassignment was for the exigency of service; (5) her reassignment cannot be considered a demotion or constructive dismissal; and (6) appointments that are not station-specific, may be indefinite and exceed one (1) year.

An appointment is station-specific if the employee's appointment paper specifically indicates on its face the particular office or station the position is located. Moreover, the station should already be specified in the position title, even if the place of assignment is not indicated on the face of the appointment.

Evidently, petitioner's appointment is not solely for Surigao National or for any specific school. There is no particular office or station specifically indicated on the face of her appointment paper. Neither does her position title specifically indicate her station.

The text of the law is clear and unequivocal: Section 6 applies to transfers, not reassignments. Petitioner's movement from Surigao National to Toledo Memorial was a reassignment, not a transfer.

The legal concept of transfer differs from reassignment. Most notably, a transfer involves the issuance of another appointment, while a reassignment does not.

Under section 26 of the Administrative Code, transfer is defined as a movement from one position to another which is of equivalent rank, level, or salary without break in service involving the issuance of an appointment. While reassignment is defined as from one organizational unit to another in the same agency: Provided, that such reassignment shall not involve a reduction in rank, status or salary. Same definitions were likewise provided in section 24 of the Civil Service Law; sections 11 and 13(a) of 2017 Omnibus Rules on Appointments and Other Human Resource Actions; and in the Case of Osea v. Malaya, 425 Phil. 920 (2002).

In this case, it has been established that petitioner's appointment is not station-specific. While she is entitled to her right to security of tenure, she cannot assert her right to stay at Surigao National. Her

appointment papers are not specific to the school, which means she may be assigned to any station as may be necessary for public exigency. Because she holds no vested right to remain as Principal III of Surigao National, her security of tenure was not violated.

Petitioner's reassignment cannot be considered a demotion or constructive dismissal. For a demotion means that an employee is moved or appointed from a higher position to a lower position with decreased duties and responsibilities, or with lesser status, rank, or salary.

A reassignment may be deemed a constructive dismissal if the employee is moved to a position with a more servile or menial job as compared to his previous position. It may occur if the employee was reassigned to an office not in the existing organizational structure, or if he or she is not given a definite set of duties and responsibilities. It may be deemed constructive dismissal if the motivation for the reassignment was to harass or oppress the employee on the pretext of promoting public interest. This may be inferred from reassignments done twice within a year, or during a change of administration of elective and appointive officials.

Contrary to the allegation, Petitioner's position at Toledo Memorial is still Principal III. She retains the same rank, status, and salary, and is expected to exercise the same duties and responsibilities. There is no movement from a higher position to a lower position. She was not given a more servile or menial job.

CASE NO. 3: UNIVERSITY OF THE PHILIPPINES v. CITY TREASURER OF QUEZON CITY, G.R. No. 214044, 19 June 2019, J. Leonen.

Question: Is University of the Philippines exempt from real property tax?

Facts of the case:

Petitioner UP is the registered owner of a parcel of land covered by TCT No. RT-107350 (192689). UP entered into a contract of lease with ALI over the subject land on 27 October 2006.

On 22 July 2014, UP received a Final Notice of Delinquency from the Office of the City Treasurer demanding the payment of real property tax on the subject property in the updated amount of P117,182,700.00 for the years 2009-2013 and the first three quarters of 2014.

Thus UP filed this present case of petition for certiorari and prohibition before the Supreme Court.

How the case went up to the Supreme Court:

The petition was directly filed before the Supreme Court.

Issue:

Whether UP is liable for real property tax on the subject property which is being leased to Ayala Land, Inc.

Supreme Court Ruling:

NO, The University of the Philippines is exempt from real property tax imposed by the City Treasurer of Quezon City on the said parcel of land.

Under Section 25(a) of Republic Act No. 9500 which expressly provides: "SEC. 25. Tax Exemptions. - The provisions of any general or special law to the contrary notwithstanding: (a) All revenues and **assets** of the University of the Philippines used for educational purposes or in support thereof shall be exempt from all taxes and duties xxxx."

It is clear that the date of effectivity of UP's legislative charter lies between the date of effectivity of the lease contract between UP and ALI and the dates of issuance of the Statement of Delinquency and Final Notice of Delinquency from the City Treasurer. Republic Act No. 9500, which took effect in 2008, was not yet enacted when UP and ALI entered into their lease contract in 2006. However, Republic Act No. 9500 was already operative when the City Treasurer issued the Statement of Delinquency and Final Notice of Delinquency to UP in 2014. Republic Act No. 9500 was also operative when the City Assessor issued a Notice of Assessment to ALI in 2012, a Statement of Delinquency to UP North Property Holdings, Inc. in 2012, and a Statement of Delinquency to UP North Property Holdings, Inc. in 2013.

Verily, the passage of Republic Act No. 9500 in 2008 obliterated what was essentially wrong in the lease contract between UP and ALI The legislature established a tax system that allows UP to validly claim exemption from real property taxes on the land leased to ALI. Republic Act No. 9500 is UP's congressional authority for this particular exemption from real property tax. Thus, when the City Treasurer addressed to UP the Statement of Delinquency dated 27 May 2014 and the Final Notice of Delinquency dated 11 July 2014 and required UP to pay real property tax on the subject land, UP was already authorized by the legislature to validly claim exemption from real property taxes on the land leased to ALI.

CASE NO. 4: DE LA SALLE UNIVERSITY v. COMMISSIONER OF INTERNAL REVENUE (CIR), G.R. No. 202792, 27 February 2019, J. A. Reyes, Jr.

Question: De La Salle University lost its tax-exempt status under the Constitution?

Facts of the Case:

Petitioner De La Salle University is a nonstock, non-profit domestic corporation duly organized and existing under the laws of the Philippines. Respondent is the Commissioner of Internal Revenue who has the power to decide, cancel, and abate tax liabilities pursuant to Section 204(B) of the Tax Code, as amended.

On June 17, 2005, respondent issued two (2) Assessment Notices, for fiscal year 2002. The notices have demand letters against petitioner for deficiency income tax amounting to P122,414,521.70, inclusive of interest.

Petitioner Foundation executed an Agreement Form with the Bureau of Internal Revenue (BIR) on April 21, 2006, and paid the deficiency VAT liability of P601,487.70 on May 9, 2006. However, respondent alleged that the petitioner Foundation has already lost its tax-exempt status, malting it liable to deficiency income tax.

How the case went up to the Supreme Court:

The CTA Division ruled in favor of the

petitioner Foundation, and cancelled the Assessment Notice No. 33-FY 05-31-02 for fiscal year ending May 31, 2002.

It also ruled that there's nothing in the Foundation's books that will show that it operated for profit or that any of its income inured to the benefit of its members or trustees. The CTA Division found that (1) petitioner Foundation maintained its tax-exempt status under Section 4, Article XIV of the 1987 Constitution, and (2) the Final Assessment Notices issued by respondent against petitioner Foundation are not valid for failing to state their legal and factual basis hence, all other issues raised are moot and academic.

However, the CTA En Banc ruled that the CTA Division should not have given due course to petitioner Foundation's petition for review. Payment of docket fees and other legal fees within the thirty (30)-day reglementary period to appeal is mandatory and jurisdictional. The late payment of docket fees prevented the CTA Division from acquiring jurisdiction. Petitioner Foundation's appeal was allegedly not perfected because the payment of the docket fees was made only on April 26, 2006 or nine (9) days after April 17, 2006, the last day for filing the appeal. As a result, the assailed assessment has allegedly become final and executory.

Moreover, even assuming that the CTA Division had jurisdiction over the petition, the latter allegedly erred in cancelling the assessment notice because the presumption of its correctness has not been overturned. The CTA En Banc emphasized that petitioner Foundation's tax exempt status has been impliedly revoked due to its excessive profit-earning activities.

Issue:

Whether De La Salle has lost its tax-exempt status under the 1987 Constitution.

Supreme Court Ruling:

No. The petitioner foundation has not lost its tax-exempt status.

No less than the 1987 Constitution expressly exempt all revenues and assets of non-stock, non-profit educational institutions from taxes provided that they are actually, directly and exclusively used for educational purposes, to wit: "Section 4.(1) The State recognizes the complementary roles of public and private institutions in the educational system and shall exercise reasonable supervision and regulation of all educational institutions. Xxxxxx (3) All revenues and assets of non-stock, non-profit educational institutions used actually, directly, and exclusively for educational purposes shall be exempt from taxes and duties."

Moreover, based on jurisprudence and tax rulings, a taxpayer shall be granted with this tax exemption after proving that: (1) it falls under the classification of non-stock, non-profit educational institution; and (2) the income it seeks to be exempted from taxation is used actually, directly and exclusively for educational purposes.

In the case at bar, petitioner Foundation has fulfilled both of the abovementioned requirements.

For the first requirement, there is no contest as both the parties have stipulated that petitioner Foundation is a non-stock, non-profit educational institution.

Furthermore, petitioner Foundation firmly and adequately argued that none of its income inured to the benefit of any officer or entity. Instead, its income has been actually, exclusively and directly used for performing its purpose as an educational institution. Undoubtedly, petitioner Foundation has also proven this second requisite. Thus, petitioner has not lost its tax-exempt status.

The authors would like to acknowledge their Junior Associate, Atty. Lew Daniel Agdeppa of the Abad Abad and Associates Law Offices, for the researches on this article.

46 PACU Member Schools received the Autonomous, Deregulated Status from CHED

The Commission on Higher Education (CHED) has granted Autonomous and Deregulated Status to 84 private higher education institutions (PHEIs) nationwide.

Per CHED Memorandum Order (CMO) No. 12 series of 2019, 68 PHEIs received Autonomous Status while 16 PHEIs earned Deregulated Status, totaling 84 PHEIs who passed CHED's rigorous evaluation. Of these, 45 are PACU member schools, representing 54% of the total number of PHEIs on the list. Below are the PACU member schools that qualified:

A. PHEIs Granted Autonomous Status

1. Adamson University
2. Angeles University Foundation
3. Baliuag University
4. Capitol University
5. Cebu Institute of Technology-University
6. Centro Escolar University - Mendiola
7. Emilio Aguinaldo College
8. Far Eastern University
9. Holy Angel University
10. Jose Rizal University
11. Lyceum Northwestern University
12. Lyceum of the Philippines University - Manila
13. Lyceum of the Philippines University - Batangas
14. Lyceum of the Philippines University - Laguna
15. Manuel S. Enverga University Foundation

16. Mapua University
17. Misamis University
18. National University
19. Our Lady of Fatima University - Quezon City
20. Our Lady of Fatima University - Valenzuela City
21. Saint Louis University
22. Southville International School and Colleges
23. Technological Institute of the Philippines - Manila
24. Technological Institute of the Philippines - Quezon City
25. St. Michael's College of Laguna
26. St. Paul University Philippines
27. University of Asia and the Pacific
28. University of Baguio
29. University of Batangas
30. University of Cebu
31. University of Luzon
32. University of Mindanao
33. University of Perpetual Help System DALTA
34. University of Perpetual Help System Laguna
35. University of the Cordilleras
36. University of the East - Manila
37. University of Santo Tomas

B. PHEIs Granted Deregulated Status

1. La Consolacion University Philippines
2. Lorma Colleges
3. Northwestern University
4. Philippine Women's University
5. San Beda University
6. St. Louis College - La Union
7. University of Perpetual Help System DALTA Calamba
8. University of Perpetual Help System DALTA Molino
9. University of the Visayas

The University of Santo Tomas (UST) retains its Autonomous status by virtue of CMO 58 s. 2017 which gives them the said privilege until May 31, 2021, totalling to 46 PACU schools.

Based on the August 2019 CHED statistics, there are 1,721 PHEIs nationwide. The above schools were chosen based on their demonstration of unquestionable integrity, commitment to excellence, and operational sustainability. The autonomous and deregulated status shall be valid for two (2) years starting from 01 June 2019 until 31 May 2021.

PACU extends its heartfelt congratulations to the member schools that were awarded Autonomous and Deregulated Status.

Autonomous Status

Adamson University
Angeles University Foundation
Baliuag University
Capitol University
Cebu Institute of Technology - University
Centro Escolar University
Emilio Aguinaldo College
Far Eastern University
Holy Angel University
Jose Rizal University
Lyceum Northwestern University
Lyceum of the Philippines University Manila
Lyceum of the Philippines University Batangas
Lyceum of the Philippines University Laguna
Manuel S. Enverga University Foundation
Mapua University
Misamis University
National University
Our Lady of Fatima University Quezon City
Our Lady of Fatima University Valenzuela
Saint Louis University
Southville International Schools and Colleges
Saint Michael's College of Laguna
St. Paul University Philippines
Technological Institute of the Philippines Manila
Technological Institute of the Philippines Quezon City
University of Asia & the Pacific
University of Baguio
University of Batangas
University of Cebu
University of Luzon
University of Mindanao
University of Perpetual Help DALTA Las Piñas
University of Perpetual Help Laguna
University of the Cordilleras
University of the East - Manila
University of Santo Tomas

Deregulated Status

La Consolacion University Philippines
Lorma Colleges
Northwestern University
Philippine Women's University
San Beda University
Saint Louis College
University of Perpetual Help DALTA Calamba
University of Perpetual Help DALTA Molino
University of the Visayas

Riverside College hosts PACU Expanded Board Meeting

By: Robert Sumugat

BACOLOD CITY - Riverside College recently hosted the expanded board meeting of the Philippine Association of Colleges and Universities (PACU).

PACU is composed of higher educational institutions (HEIs) with members nationwide.

The association aims to contri-bute to nation-building through transformative private higher educa-tion by mutual cooperation among the colleges and universities and strengthens its members' capabilities, by advocating relevant and effective education policies.

According to Riverside College President Samuel Z. Lee PACU advocates improvements in the quality of education for all in the Philippines especially in higher education which is also aligned with what Riverside College seeks to address.

According to Miss Angela Erbite, Riverside Planning and Data Privacy Officer, this is the first time that the PACU Board Meeting was held in Bacolod City, hosted by Riverside College.

Members of the PACU Board of Trustees is composed of the presidents of different private colleges and universities from Greater Manila Area, Luzon, Visayas, and Mindanao.

The PACU Board were led by PACU President Dr. Caroline Marian S. Enriquez who is the President of Our Lady of Fatima University in Greater Manila Area.

Riverside College played a gracious host by arranging a local tour for the members of PACU Board of Trustees and Officers who thoroughly enjoyed the sights, sounds, and sumptuous food./***

Firm Amidst the "Avalanche": OLFU hosts PACU Academic Management Seminar

By: Vanj Cloie Mananquil

Modernization is coming at a very quick pace, and a surge of changes is expected to hit the higher education sector from all sides – yet, this generation's educators are prepared to face the raging outpour head-on. From September 19 to 20, 2019, Our Lady of Fatima University (OLFU) asserted readiness as it hosted the Philippine Association of Colleges and Universities' (PACU) seminar entitled, "The Avalanche is Here: Transforming the Higher Education Landscape" at the Assembly Hall of the RISE Tower, Valenzuela Campus.

Based on the paper "An Avalanche is Coming, Higher Education and the Revolution Ahead" by Sir Michael Barber, Katelyn Donnelly and Saad Ridzvi, the conference featured a notable lineup of speakers who led timely discussions on shifts, challenges and developments in education brought about by Industry 4.0. It was attended by delegates from over 80 institutions, including participants from the Cebu Institute of Technology – University (CITU) who joined via livestream.

Dr. Caroline Marian Enriquez, University President and incumbent President of PACU, formally welcomed the participants on the first day. She recognized that the education sector is "confronted with an avalanche of challenges" such as the implementation of the K-12 curriculum and new legislations. Nonetheless, she expressed her gratitude and confidence in the speakers who are experts in their own fields. Emphasizing the concept of the knowledge economy, she advised the audience, "…knowledge is not useful as an economic resource unless we apply it, we share it, we use it, and it is transferred." Dr. Enriquez also said that in this dynamic era, "we must find ways of delivering innovative education using technology, tools and industry inputs" whilst understanding "the psychology of the millennials." "We hope that with this avalanche of speakers and knowledge in this seminar, we will come home with a landslide of new learnings," she ended.

The Keynote Speech entitled "The Avalanche is Here: Addressing the Challenges in Higher Education" was delivered by Dr. Michael M. Alba, President of Far Eastern University (FEU). From an economist's perspective, he presented challenges to Philippine Higher Education Institutions (PHEIs), to which he also mentioned corresponding responses. In relation to this, he likewise shared some of the best practices at FEU.

Next to take the stage was Ronna Sieh, co-founder of The Coding School PH. In her talk "Upscaling Instruction for the New Learners", she identified the Generation Z as the new learners, and they tend to have the eagerness to "future-proof" their careers by seeking the appropriate training and knowing what jobs and skills will be needed.

Sieh saw such characteristics as opportunities to develop, thus she encouraged the audience, "You are all at the forefront of educating a generation that we are also very hopeful about – this could be the generation that's going to save our country, and you're in front of them…" After introducing The Coding School's objectives of promoting lifelong learning and shaping skills in a swiftly-changing world, Sieh concluded her presentation with striking words: "… together, I hope you all realize that we are all vanguards of what is to come."

Mr. Rey Untal, President and CEO of the IT & Business Process Association of the Philippines then spoke about "Digital Transformation in the IT-BPM Workplace and Addressing the Needs of the Workplace". He gave an overview of the Philippines' IT-Business Process Management industry and explored the rising global demand for digital and tech skills. Raising questions on the preparation of the sector for such changes, he advocated the development of an academe-industry partnership that would be responsive to the needs of the changing times.

In the afternoon session, speaker Mr. Rogelio Dela Cruz of the Office of Learner Centered Instructional Technology of De La Salle-College of Saint Benilde, talked about the "Best Practices in Implementing Blended Learning". From an educator's standpoint, he presented steps on defining blended learning problems and asserted that technology is just a tool; the real score is enabling meaningful learning among students. To effectively use technology, he said that it must be "integrated" in solving problems.

President of CIT-U and PACU Corporate Secretary, Engr. Bernard Villamor asks a question to our speakers via livestreaming. (L-R) Mr. Jay Jaboneta, Dr. Honey Carandang, Dr. Michael Dino, Mr. Anbel Bautista

Moving forward, Mr. Julian Yballe, Senior Regional Director of Instructure, introduced the learning management system, Canvas, which has been adapted by several education institutions here and abroad. He showed how this technology acts as a powerful tool in combining several things in one platform, in relation to Blended Learning.

To wrap up the first day of the conference, Dr. Edizon A. Fermin, Vice President for Academic Affairs of the National Teachers' College, tackled "Healthy and Safe Use of ICT in Classrooms". He presented a thorough analysis of the behaviors and tendencies of Generation Z, which makes up most of the online populations. Alongside these, he discussed what educators of this young generation should do, and how they must handle the changes that heavily influence them.

The second day was just as packed as it brought another set of distinguished lecturers. Starting strong was Dr. Ma. Lourdes Carandang on the topic of "Developing Mindfulness among the Generation Z Learners". Describing the "true digital natives", their needs and concerns, she discussed the beauty of Mindfulness – of "focusing on the present moment" and cited some examples on practicing such.

Mr. Jay Michael Jaboneta, Manager of Nexus Innovation Labs of De La Salle Lipa, discussed "Digital Transformation in Higher Education", presenting the Theory of Hope, a template for 21st Century Learning, and the Four Key Trends in higher education today. He also showed examples of developments in technology that can be used in education and invited everyone to "build the infrastructure of opportunity".

Dr. Michael Joseph S. Dino, Director of the OLFU Research Development and Innovation Center then elaborated on the topic, "Gearing Up Research, Technology and Innovation in Industry 4.0" and its core elements, namely: 1) Purpose, (2) People, (3) Process, and (4) Product.

Atty. Joseph Noel Estrada, Managing Director of the Coordinating Council of Private Educational Associations then discussed "Data Privacy Policy and Practices in Schools", he cited privacy breaches that may be committed in schools. He also pointed out simple and common human mistakes in the industry that put data security on the line, stressing that aside from looking at the technologies involved, the focus must also be on the people who handle the data.

Mr. Dominic Barnachea introduced the activities and initiatives of the USAID Science, Technology, Research and Innovation for Development (STRIDE) Program, with focus on Career Center Development towards Student Success. The Institutionalization Manager of the said project, he also presented Model Career Centers in various schools in the country and defined the concept of an Innovation-facing University.

The last speaker was the Dean of the College of Business and Accountancy, and the College of Hospitality and Institutional Management of OLFU, Dr. Ignacio Cordova, Jr. In his talk, he emphasized the importance of career advocacy in universities, and the educator's roles in the career development of students. In relation to this, he also shared some of OLFU's best practices, particularly in Academe-Industry Linkages and Pathways.

For both days of the seminar, delegates were given opportunities to participate in the plenary discussions where they raised questions, saw the topics in different perspectives and fostered in-depth conversations.

Programs Committee member Dr. Ma. Socorro Eala of San Pablo Colleges delivered the closing remarks on behalf of the PACU Programs Committee Chairperson and Treasurer, Ms. Laurice Faye Juarez. She gave a glance of what had transpired in the two day symposium. She likewise extended words of thanks to the delegates and everyone who made the gathering a success.

"The Avalanche is Here: Transforming the Higher Education Landscape" seminar is part of the PACU Academic Management Series XI. It was conducted in partnership with OLFU, with the cooperation of CITU, the support of the Private Education Assistance Committee (PEAC), and the endorsement of the Commission on Higher Education (CHED).

Panel Session of the Speakers and Moderator through the sli.do app. (L-R) Dr. Michael Alba, Ms. Ronna Sieh, Mr. Rey Untal, Mr. Anbel Bautista

PACU Officers with the Speakers on the 2nd Day (L-R) Dr. Suzie Eala, Dr. Ignacio Cordova, Mr. Dominic Baranchea, Atty. Erap Estrada, Dr. Caroline Enriquez and Mr. Anthony Tamayo

CIT University Leads Innovation through PACU Seminar Livestream

In a modern and fast-paced world, innovation is KING.

With its strength in **C**reativity, **I**nterdisciplinary collaboration, and **T**echnology adaptation, CIT University introduced the PACU Seminar Livestream to Cebu schools and universities. This innovation is the idea of CIT University Vice President for Academic Affairs, Atty. Corazon Evangelista-Valencia, who explored for ways to send delegates without missing too much on academic responsibilities. With the full support of the University President, ASEAN Engr. Bernard Nicolas Villamor, CIT University's in-house production team worked on making the idea become a reality.

On October 22, 2018, the first-ever PACU Livestream on the seminar **Making K-12 Work** was launched in the CIT University Auditorium. While the seminar was successfully conducted in the Philippine Women's University - Manila, history was made as attendees from CIT University and the University of San Jose – Recoletos took part in the discussion remotely from Cebu City. The set-up proved to be effective and beneficial as it turned out to be more convenient and cost-efficient for participants outside of Metro Manila. It also allowed for more open discussions among attendees who were in their comfort zones. Since the group was relatively smaller, quick discussions were made to easily replicate best practices. CIT University, for example, learned some tips in preparing for the Institutional Sustainability Assessment from Dr. Felina Young of Philippine Women's University, and some insights on internationalization from Dr. Heracleo Lagrada of the Our Lady of Fatima University (OLFU).

From the success of the first live streamed seminar, three more followed on November 26 - 27, 2018 with **The Art and Practice of Deanship** which was held at the Our Lady of Fatima University – Pampanga, March 27 - 28, 2019 with **Creating a Culture of Institutional Excellence** held at Centro Escolar University – Manila, and the most recent on September 19 - 20, 2019 with **The Avalanche is Here: Transforming the Higher Education Landscape** held at the Our Lady of Fatima University - Valenzuela. Delegates from the University of Cebu (UC) and the Cebu Technological University (CTU) also added to the list of attendees.

The livestreaming also evolved with the recent addition of the two-way livestream. Participants in the main venue can see the group from the Cebu (CIT University) venue and can hear their questions from where they were and indeed were part of the activity. Production teams interact and learn from each other, fostering camaraderie and collaboration between universities even miles apart. Were it not for the support of PACU President and OLFU President Dr. Caroline Marian S. Enriquez, the initiative would not have started nor proven successful.

Because technology is within arms reach and expertise is easily transferred, the live streaming can be readily adopted by other member institutions. As the prime mover of the innovation, CIT University is always open to provide assistance and to improve the seminar livestream as it fulfills its mission of meeting the demands of local, national, and global communities.

In another development, the CIT President, Engr. Villamor, yearns to take the livestreaming initiative to the next level. In a recent proposal to the Commission on Higher Education for the live streaming of public hearings on proposed CMOs, orientation on approved policies, meetings of CHED Technical Panels and Technical Working Groups and other CHED functions involving real-time communication with HEIs, Engr. Villamor asserted: "With live streaming, the government and the hundreds of HEIs stand to save on transportation and accommodation expenses, while avoiding the concomitant risks and inconveniences of travel. With the advanced visual and audio clarity, the efficiency and dispatch in the technology-assisted conduct of these activities will ensure increased productivity, thorough discussion and full appreciation of the issues involved."

Engr. Villamor further stressed: "The livestreaming initiative will definitely demonstrate to our ASEAN partners that the Philippine Commission on Higher Education is leading the Industry 4.0 initiatives, and is serving as a model for the practice of the same."

In a modern and fast-paced world, innovation is KING. The King however, is marginalized by as prosaic a nuisance as the national phenomenon dubbed as *CARMAGEDDON*. He will only reign sovereign and supreme in national economics and in all domains of our national life, if his foothold in government service and governance is secured.

The Art and Practice of Deanship held at Our Lady of Fatima University - Pampanga was live streamed on November 26 - 27, 2018.

The Avalanche is Here: Transforming the Higher Education Landscape in the Golden Gear Hotel Function Room.

Seminar on Making K-12 Work livestreamed in the CIT University Auditorium on October 22 - 23, 2018.

Updates on PACU Seminar Series: Surviving the Avalanche in Philippine Education through Quality Assurance, Internationalization and Human Capital Development and 1st Critical Thinking Conference

PACU Academic Series continues to bring to you the PACU Academic Series next year starting January 30-31, 2020 for the PQF and Quality Assurance Seminar. Communication about the program will be given in a separate announcement.

On March 10, 2020, the 1st Critical Thinking Congress will be done at Novotel Manila, Araneta City Hotel. See poster for more details about the Congress and the Call for Paper Presentation.

For inquiries,
you may contact
PACU Secretariat at
secretariat@pacu.org.ph
or landline
(028) 6385635

SURVIVING THE AVALANCHE IN PHILIPPINE EDUCATION

THROUGH QUALITY ASSURANCE, INTERNATIONALIZATION AND HUMAN CAPITAL DEVELOPMENT

JANUARY 30-31, 2020 (THURSDAY AND FRIDAY)

PROGRAM

DAY 1: JANUARY 30, 2020 (THURSDAY)

07:00 - 08:00 AM	Registration
08:01 - 08:15 AM	Opening Prayer and Philippine National Anthem
08:16 - 08:30 AM	Welcome Message
08:31 - 08:40 AM	Opening Remarks
08:41 - 09:15 AM	**Keynote Speaker 1** Philippine Qualifications Framework and ASEAN Qualifications Reference Framework Updates and Ways forward
09:16 - 09:40 AM	**Keynote Speaker 2** Revisiting CMO 46 series of 2012 and Revitalizing the CHED's Council of Accreditation
09:41 - 10:10 AM	**Keynote Speaker 3** Preparing Students for Professional Qualifications: What is the Way Forward?
10:11 - 10:40 AM	**Keynote Speaker 4** Roadmap to Institutionalizing Quality Assurance: The Baldrige Education Performance Excellence Framework and Philippine Quality Award
10:41 - 11:15 AM	Open Forum/ Panel Session 1 Awarding and Photo session
11:16 - 12:00 NN	Responding to Employer Expectations: The Philippine Qualifications Framework
12:01 - 01:00 PM	Lunch Break and Networking
01:01 - 01:30 PM	**Presentation/Panelist 1** Preparing for the Unknown: Consciously Building Careers through the Curriculum
01:31 - 02:00 PM	**Presentation/Panelist 2** Teacher Education in the Philippines: How do we Train Teachers to Teach the Gen Z Learners?
02:01 - 02:30 PM	**Presentation/Panelist 3** Industry 4.0: Prospects for Local and Foreign Employment
02:31 - 03:00 PM	**Presentation/Panelist 4** Presentation/Panelist 4: Future proofing our Learners and Intensifying Industry 4.0 Skills
03:01 - 03:20 PM	Open Forum/ Panel Session 2 Awarding and Photo session
03:21 - 04:00 PM	Awarding and Photo Session
04:00	End of First Day

DAY 2: JANUARY 31, 2020 (FRIDAY)

07:00 - 08:00 AM	Registration
08:01 - 08:10 AM	Synthesis
08:11 - 08:40 AM	Preparing the Philippines for the Implementation of Transnational Education (TNE Law)
08:41 - 09:10 AM	Internationalization of Higher Education: Best Practices
09:11 - 09:40 AM	The ASEAN University Network Quality Assurance Experience
09:41 - 10:00 AM	Open Forum/Panel Session 3 Awarding and Photo session
10:01 - 10:30 AM	Break
10:31 - 11:00 AM	Inclusivity and Responsiveness in Education Delivery: Reconstitution of CHED Technical Panels
11:01 - 11:30 AM	PQF: Alignment of TVET Programs and College Programs
11:31 - 11:50 AM	Open Forum/Panel Session 4 Awarding and Photo session
12:00 - 12:15 PM	Recap Synthesis
12:15 - 12:30 PM	Open Forum/Panel Session 4 Awarding and Photo session
12:30 PM	End of Program

1st CTC CRITICAL THINKING CONGRESS 2020

Fostering Critical Thinking Across the Curriculum: The Ultimate Goal of Philippine Educators for Learners

March 10, 2020, Tuesday, 8:00 am - 5:00 pm
Novotel Manila Araneta City Hotel, Manila

PROGRAM

07:00 AM - 08:00 AM	Registration	
08:01 AM - 08:15 AM	Opening Prayer and Philippine National Anthem	
08:16 AM - 08:30 AM	Welcome Message	**Dr. Caroline Marian S. Enriquez** President, Philippine Association of Colleges and Universities (PACU) and President, Our Lady of Fatima University
08:31 AM - 08:40 AM	Opening Remarks	**Dr. Michael M. Alba** Chairman, PACU Research Committee and President, Far Eastern University
08:41 AM - 10:00 AM	**Keynote Presentations**	
08:40 AM - 09:15 AM	**Keynote Speaker 1** Re-Thinking Critical Thinking: Unlocking the potential of today's learners	**Dr. Allan Benedict Bernardo** Distinguished University Professor and University Fellow, De La Salle University; Academician, National Academy of Science and Technology
09:26 AM - 10:00 AM	**Keynote Speaker 2** Critical Thinking Competence: Key to Future proofing jobs in the Digital Era	**Mr. Reynaldo C. Lugtu, Jr.** Professor, De La Salle University; President and CEO, Hungry Workhorse Consultancy
10:01 AM - 10:15 AM	Open Forum, Awarding and Photo Session	Emcee and Panelists
10:16 AM - 10:40 AM	Tea Break and Networking	
10:41 AM - 12:00 NN	**Parallel Session 1**	4 Presenters, 4 Groups (20 mins each)
12:01 PM - 01:00 PM	Lunch and Networking	
01:10 PM - 02:00 PM	**Keynote Speaker 3** A Scoping Review of Research Gaps on Critical Thinking Research in the Philippines Open Forum	**Dr. Marcos Y. Lopez** Professor, Centro Escolar University-Malolos
02:01 PM - 04:00 PM	**Parallel Session 2**	6 Presenters, 6 groups (20 mins each)
04:01 PM - 04:20 PM	Tea Break and Networking	
04:21 PM - 04:40 PM	Recap/ Synthesis	Moderator
04:41 PM - 04:50 PM	Closing Activities Closing Remarks What's Next?	**Dr. Ma. Cristina D. Padolina** President, Centro Escolar University Co-Chair, PACU Research Committee
04:51 PM - 05:00 PM	Awarding, Evaluation and Photo Session	
05:01 PM - 06:00 PM	Cocktails and Networking	

Supporting the Innovation, Research and Development Activities of Higher Education Institutions

By: Rowena Cristina L. Guevara, PhD, Undersecretary for Research and Development,
Department of Science and Technology Professor XII, Electrical & Electronics Engineering Institute, University of the Philippines, Diliman

In the period of 2014 to 2016, the Department of Science and Technology (DOST) supported the Research and Development (R&D) projects of 85 higher education institutions. This is a drop in the bucket, considering that there are around 2,000 universities and colleges in the country.

Stated in the Philippine Development Plan 2017-2022: "Science, Technology and Innovation (STI) plays an important role in economic and social progress. It is a key driver of the long-term growth of an economy." In the last 8 years, government support for STI increased by 300%, which includes a 600% increase in R&D investment, and an increase in new S&T scholars from 1,250 per year in 2010 to almost 9,000 per year in 2019. DOST provides scholarships for bachelors, master's and doctoral degrees in science, engineering and science education. Higher education institutions are DOST's partners in implementing the Philippine Development Plan both on the human resource development and the research and development aspects of the Plan.

In 2016, DOST launched the Science for Change Program (S4CP) to accelerate capacitating and strengthening institutions and human resources in the Regions and contributing to the enhancement of our social fabric, reduction of inequality, and increase our potential for growth. The S4CP supports the R&D and Human Resource Development (HRD) program expansion and new programs of DOST, as well as the investment in R&D capacity-building and improvement of industry competitiveness in the Regions. We have four (4) Programs under S4C's Accelerated R&D Program for Capacity Building of Research and Development Institutions and Industrial Competitiveness, namely: (1) Niche Centers in the Regions for R&D (NICER) Program, (2) R&D Leadership (RDLead) Program, (3) Collaborative R&D to Leverage Philippine Economy (CRADLE) Program, and (4) Business Innovation through S&T (BIST) for Industry Program. The NICER Program capacitates HEIs in the regions to make significant improvement in regional research by integrating the region's development needs with the existing R&D research capabilities and resources of the HEI. The RDLead Program engages Filipino experts with strong leadership, management and innovative policy-making proficiency to be in charge of strengthening the research capabilities of the HEIS or RDIs. The CRADLE Program engages both the academe and the industry into a cooperation that is mutually beneficial. The industry states the problem, academe will undertake the research to solve the problem, while DOST will provide funding to the academic institution. The BIST Program facilitates the acquisition of strategic and relevant technologies of Filipino companies for R&D and to level-up priority industrial sectors through industry R&D.

As of today, we have established 17 NICERs in 13 Regions, and proposals are under evaluation for Regions 1, 4A, 9, and BARM. The NICERs and their location are as follows: Potato at Benguet State University, DRRM-Health at UP Manila, Astronomy at Rizal Technological University, Citrus at Nueva Vizcaya State University, Freshwater Fisheries at Isabela State University, Sweet Potato at Tarlac Agricultural University, Tamarind at Pampanga State Agricultural University, Native Pig at Marinduque State College, Pili at Bicol University, Mollusk at UP Visayas, Flora and Fauna Biodiversity at Cebu Technological University, Environmental Informatics at UP Cebu, Crustaceans at Samar State University, Sea Cucumber at MSU–Naawan, Renewable Energy at Ateneo de Davao University, Industrial Tree Plantations Species at Caraga State University, and Halal Goat at Sultan Kudarat State University. We envision these NICERs to become national R&D centers in the future. The support given by DOST to NICERs includes funding

for institution building and R&D projects.

In terms of RDLeaders, we have sent 17 RDLeaders to 10 Regions, as follows: Dr. Isidro Antonio Marfori III for micro-hydro turbine at University of Rizal System, Dr. Luis Razon for product design at Cavite State University, Dr. Francis Baleta for crustacean at Samar State University, Dr.Floirendo Flores for food science (turmeric) at Biliran Province State University, Dr. Asuncion De Guzman for marine biodiversity (sea cucumber) at MSU Naawan, Dr. Reynaldo Intong for Dairy science/animal nutrition (halal goat) at Sultan Kudarat State University, Dr. Floredel Galon for seaweed culture and farming/marine plants taxonomy (seaweed) at MSU Tawi-tawi, Dr. Daniel Peckley Jr. for indigenous/mountain engineering at Mountain Province State Polytechnic College, Dr. Rigoberto Advincula for advanced additive manufacturing at DOST-ITDI and DOST-MIRDC, Dr Michael Joseph Diño for simulation-based learning (DRRMH) at UP Manila, Dr. Maria Patricia Azanza for the Food Innovation Center Program at ITDI, Dr. Teresita Dalisay for queen pineapple at Camarines Norte State College, Dr. Inocencio Buot for botany/ecology (flora) at CTU-Argao, Dr. Emmanuel Leaño for fauna at CTU-Argao, Dr. Drandreb Juanico for environmental informatics at UP Cebu

and Dr. Marco Nemesio Montano for mollusk at UP Visayas.

We have 24 ongoing CRADLE projects. The first 3 CRADLE projects were "PCOPEIA Predictive Chromatography of Organic Plant Extracts with Intelligent Agents" at Technological Institute of the Philippines (TIP) Manila in partnership with Pascual Pharma Corporation; "Metabolomics as a Tool for the Discovery of Hypocholesterolemic Natural Products from Pineapple" at University of San Agustin–Iloilo in partnership with Del Monte Philippines Incorporated and "Synergize Academe-Industry Research Undertaking to Improve Productivity through Development of Banana Diseases Surveillance System" at the University of Southeastern Philippines in partnership with Hijo Resources Corporation. These partnerships have now gone beyond the CRADLE project as more companies realize the value of R&D and confidence is building up in partnering with higher education institutions to collaborate in R&D to improve their company's productivity and competitiveness.

In the period of 2016 to 2019 the number of higher education institutions that received R&D grants from DOST has increased from 85 to 148. To support technology transfer from laboratory to market, DOST has established 44 technology business incubators all over the country, several R&D facilities such as the Electronics Product Development Center and the Advanced Manufacturing Center have been established to serve the R&D community, and DOST has signed the Implementing Rules and Regulations for Republic Act 11337 or Innovative Startup Act with the Department of Trade and Industry (DTI) and the Department of Information and Communications Technology on November 22 to nurture the startup ecosystem in the country. DOST. The location of DOST TBIs, Balik Scientists, R&D projects, Institution Development projects, OneLab testing laboratories, Food Innovation Centers, NICERs, and Tuklas Lunas Development Centers may be found at http://apps.pcieerd.dost.gov.ph/pcieerdmaps.html.

Misamis University Gears Up for its Centennial Celebration

Decades of history and milestones were celebrated last September 20-28, 2019, as Misamis University kicked off its countdown to its Centennial Celebration during the 90th Foundation Anniversary. With the theme "90 Years of Celebrating Quality Education", MU celebrated the week-long event with athletic, literary and musical competitions, festivities, and the launching of the countdown to MU's centennial celebration.

Maintaining Quality Education

The MU Community had much to celebrate in its 90th year as an educational institution. Misamis University has come a long way since it first opened its doors to learners in 1929. From its roots as a modest secondary school in Kolambugan, Lanao del Norte, to an Autonomous University in the heart of Misamis Occidental, the University has grown beyond the dreams of its founders, Dr. Hilarion T. Feliciano and Doña Maria Mercado. MU is also ISO 9001:2015 Certified and PACUCOA-Accredited.

In 2017, MU had been granted Autonomous Status by the Commission on Higher Education, an accomplishment that only Misamis University was able to gain among all the colleges and universities in Northwestern Mindanao. Acquiring the

Christmas Reflection

I have heard it said, "Every child that is born is God's 'Yes' to the world." Christmas celebrates God becoming a child.

In the Christian tradition, the four-week season of Advent prepares for Christmas. Advent means coming. The rather long preparation considers the fact that we may very well be distracted with so many concerns that we easily miss the One who comes. In the Philippines, the preparation is even longer as the Christmas season "unofficially" opens with the "---ber" months. The hustle and bustle associated with house and office decorations, the listing of persons for whom we ready well selected gifts, and the scheduling of Christmas parties may tax our energies that we miss welcoming Christ into our hearts and into our families. The Advent season invites us to contemplate the reason of God coming into our world.

God did not come with the dazzle of power and privilege of a monarch for people to receive with awe and admiration. He comes as a child in a cold and dreary night that invites protecting and caring. Christ's coming celebrates life particularly in places where the life of the child is fragile and endangered. The angels in the Christmas story tell us that Christ comes to give us light and hope. It is when we embrace that light and hope that we work for a renewed world.

For us who are in the ministry of education, fulfilling the hopes of children is our reason for being. If we are to guide the children toward maturity and mature citizenship, we need to be at once sensitive to the promptings of the Spirit and steadfast in pursuing well-thought programs for the youth. Quality education will be our long-term gift, our share in the renewal of our world.

Fr. Marcelo V. Manimtim, CM
President, Adamson University

PACU Members' Corner: Hopes and Dreams for 2020

That PACU continues to be responsive to and proactive on the concerns of its members while serving the wider role of bringing education in the Philippines to a to a higher level of excellence.

Dr. Ma. Cristina D. Padolina
President, Centro Escolar University
Manila

Be healthier
Lose weight
Get on with data analytics and data science projects
Learn R & Python
Ascend in spiritual development

Love all around
Be in God's favor
Grow

Be able to solve all problems of private education

Less fraction politics
No more demagogues
High economic growth and prosperity
More harmony

Dr. Michael M. Alba
President
Far Eastern University

I hope and dream that the spirit of patriotism, grounded on the pursuit of the common good, be rekindled in every Filipino.

That spouses may remain faithful to each other and that Filipino families may promote and defend marriage and family as institutions vital to the foundation of society.

That God may give wisdom and guidance to both the leaders and members of PACU to promote genuine academic freedom, and to ensure that member-institutions impart through instruction, research, and extension activities the Truth and the spirit of service to their respective students, faculty, and immediate stakeholders.

And that I may have the wisdom and energy to serve and bring people and institutions closer to their own dreams and hopes.

Dr. Winston B. Padojinog
President
University of Asia and the Pacific
Pasig City

Continued success for PACU in pushing for and looking after the needs of private schools in the country, and especially for their students.

Mr. Marco Alfredo M. Benitez
President
Philippine Women's University
Manila

Good Health and Strength
Guidance in Career

Favor and Abundance for my family
Good Health for All

Guidance in Facing Challenges of the Higher Education Sector

Dr. Raymundo P. Reyes
President, University of Iloilo
Iloilo City

The University of Saint Anthony (USANT) envisions to embarks on Transnational Education through Active Collaborations in Academics, Research and Community Engagements.

Dr. Jose B. Ballesteros
Vice President for Academic Affairs
University of Saint Anthony
Iriga City

(*Cont. MU Gears Up for its Centennial Celebration)* status was no easy feat, but because of the various institutional merits the University had gained in the past few years, the Autonomous Status was well within reach.

MU is a Center for Development for the programs Teacher Education, Information Technology, and Criminology. In 2017, MU had also upgraded its ISO Certification from 9001:2008 to 9001:2015 to ensure that it maintains its high standard of service and safety. Currently, the University also has 22 PACUCOA-accredited programs ensuring that it exceeds the national standard in academic quality.

The University is also geared toward research. The Misamis University Research Center (MURC) hosted the International Conference on Biodiversity and Climate Change (IConBaCC) in 2018, an answer to the pressing need for understanding and research on climate change and its effects. MURC had also invited plenary speakers and participants from different universities around the world for a more holistic understanding of the subject matter.

Shortly after IConBaCC, Misamis University entered into research partnerships with the University of Sri Jayewardenepura of Sri Lanka, the Institute for Disaster Management and Reconstruction, Sichuan University (IDMR-SCU) of Sichuan, China, and the Local Government of Dumingag, Zamboanga del Sur. The institutions agreed to mutually support each other in joint research, faculty and staff exchange, student immersion, and extension works and to conduct conferences and other academic symposia. The partners have also agreed to help promote bio entrepreneurship through workshops and trainings and to create IEC (Information, Education, and Communication) materials such as field guides and laboratory/field procedures.

Hosting research conferences isn't new to Misamis University. In 2014, it hosted the National Conference on Research in English Language and Literature (NCRELL). MU partnered with the Kingdom of Saudi Arabia Association of Language Teachers (KSAALT)-Yanbu, and the Council of Deans of Arts and Sciences (CDAS) to realize this presentation. The conference served as a venue for researchers to share their results and theories, and collaborate.

MU is also the proud host of the 26th National Conference for ADHIKA ng Pilipinas (Asosasyon ng mga Dalubhasa, may Hilig, at Interes sa Kasaysayan) in 2015. The event was endorsed by both the Commission on Higher Education and the Department of Education. Historians, history enthusiasts, and members of ADHIKA from all over the Philippines convened and presented their research papers at Misamis University.

MU is also known for giving back to the community. The Misamis University Community Extension Project (MUCEP) started in the late 1990's with the Save Labo River Program. As the university developed, so did the community extension projects. The most recent ones, Management Zoning of Mt. Malindang Range Natural Park and the Socio-Economic Assessment and Monitoring System (SEAMS), are implemented with the partnership of the Department of Environment and Natural Resources (DENR) - Protected Area Office of Mt. Malindang Range Natural Park (PAO-MMRNP). MUCEP also partnered with Local Government Units for its ongoing environmental community extension projects – the Forest Land Use Planning (FLUP), implemented with the Local Government of Kolambugan, Lanao del Norte, the National Greening Program (NGP), implemented in Initao and Gingoog, Misamis Oriental with DENR - Region X, and the Cave Management Planning, implemented with LGU Iligan City and Community Environment and Natural Resources Office (CENRO) of Iligan City.

The 90th Foundation Anniversary Celebrations

During Misamis University's 90th Foundation Anniversary, the university cultivated the spirit of camaraderie and sportsmanship during the different athletic competitions among colleges. The community enjoyed rooting for their teams during the sports competitions, but their overwhelming support shone during the Cheerdance Competition. The venue was packed with students and filled with their cheers. The event remains as one of the most-awaited events every Foundation Anniversary.

The Cultural Parade was also a crowd favorite. Here, students got in touch with the diverse Filipino culture as they brought years of tradition, dances, and celebration from the different festivals around the Philippines to the streets of Ozamiz City.

Students also showed their skills in singing, dancing, and spoken word poetry during the different musical and literary competitions throughout the week. MU invited participants from other schools for the musical competitions. Representatives from the different colleges in Misamis University also competed in charisma, looks, brains, and talent during the annual pageant, the Mr. and Ms. Intramurals.

Students however, were not the

only ones who enjoyed the Foundation Anniversary. The University alumni also joined the festivities during the Alumni Night, where they played Bingo-for-a-Cause. The proceeds of the event went to the MU Alumni Association Scholarship which will be granted to deserving students coming from low-income families.

The whole MU Community had a great time celebrating MU's 90th Foundation Anniversary. For Misamis University, the countdown to a 100 years of Quality Education signifies the final stretch to a century of service to its learners and the community. It also represents a new beginning - with new generations to inspire, new teachings to impart, and new challenges to eagerly face.

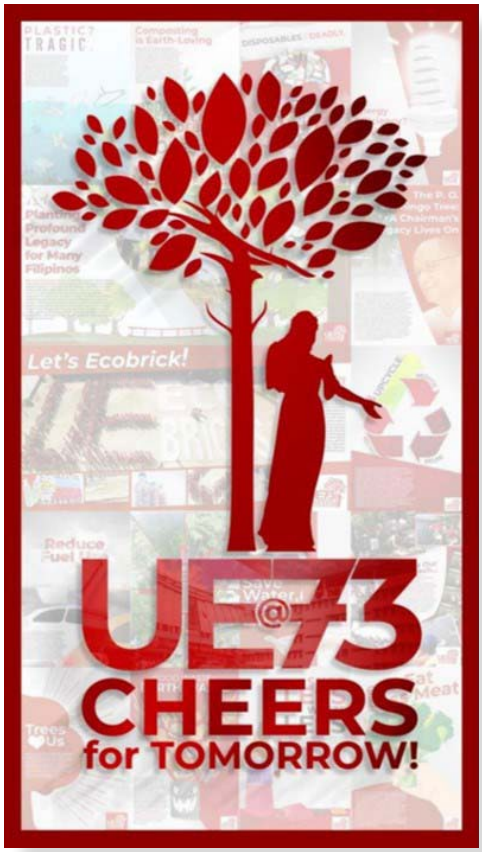
MU has a lot more to offer now and will offer even more in the near future.

As MU moves closer to its 100-year mark, the University shows no sign of stopping nor slowing down. The MU Community looks back at how far it has come, and at the same time looks forward to how much more it could achieve.

UE Marks 73rd Foundation Anniversary with Celebratory "Cheers for Tomorrow!"

The University of the East marked its 73rd Foundation Anniversary in September 2019 with a wide variety of colorful and enriching activities for its community of pupils and students, officers, professors, employees and alumni, as well as future students.

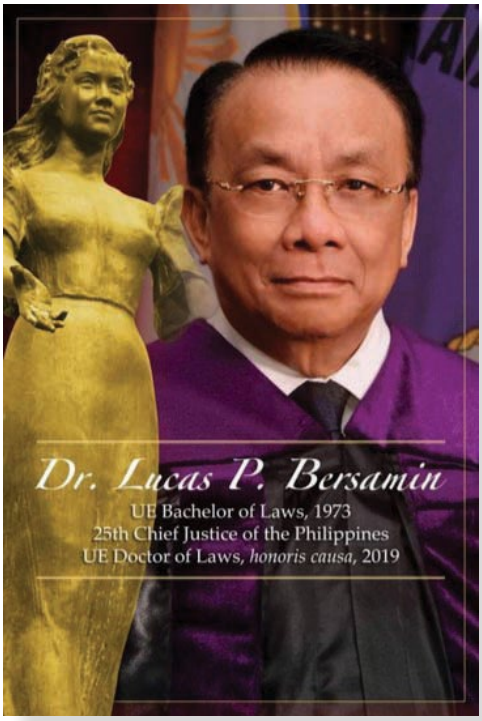
In turning 73, UE, whose longtime adage is "Tomorrow Begins in the East," sought inspiration from nature's symbol for tomorrow: the tree, the living thing that has come to embody global continuity, quietly standing firm while keeping complete planetary degradation at bay. Thus, UE lined up an array of events that pertain to academic and environmental aspects of the future, under the theme, "Cheers for Tomorrow!"



Two anniversary highlights were the annual University Convocation, featuring a talk by renowned geologist Dr. Alfredo Mahar Francisco A. Lagmay on "Navigating the Beauty and Hazards of the Environment," and a special lecture-seminar on an "Ethical Lifestyle for Planet Earth" by retired Justice Magdangal M. De Leon.

A major event on top of major Foundation Anniversary events was the topping-off ceremony for the newly expanded Tan Yan Kee Academic Building in UE Caloocan, in the morning of September 25, UE's Foundation Day—marking the expansion of the building from its original five-story state into an eleven-story edifice. Moreover, the topping-off program will be followed by a tree-planting ceremony also in UE Caloocan, featuring top UE officers and guest officials from partner universities.

Capping off UE's latest anniversary celebration is the UE Alumni Association, Inc. (UEAAI)-organized 71st Grand Reunion of all UE alumni, including those of the UE Ramon Magsaysay Memorial Medical Center, Inc. (UERMMMCI), held in the evening of September 28 at the Quezon City Sports Club.



UE CONFERS HONORARY DOCTORATE UPON RETIRED CHIEF JUSTICE

The University of the East conferred the degree of Doctor of Laws, honoris causa, upon Hon. Lucas P. Bersamin, the recently retired 25th Chief Justice of the Philippines, on November 12, 2019, 2 p.m., at the Conference Hall in UE Manila. He is the first ever UE graduate to become Chief Justice of the Philippines.

The Bangued, Abra-born Chief Justice Bersamin earned his law degree from the UE College of Law in 1973, going on to earn the 9th Place in the 1973 Bar Examinations, obtaining a score of 100% in Criminal Law.

Hon. Bersamin went on to render an active law practice from 1974

onwards until his appointment to the Branch 96 of the Regional Trial Court on November 5, 1986. In 2000, the Chief Justice Fred Ruiz Castro Memorabilia Commission recognized him for rendering the Best Decision in Civil Law and the Best Decision in Criminal Law among RTC Judges in 1999—the only time that the same judge earned both awards in the same year. In 2002, he won the Chief Justice Jose Abad Santos Award as Outstanding RTC Judge, given by the Foundation for Judicial Excellence.

On March 10, 2003, Hon. Bersamin was appointed to the Court of Appeals, of which he was a member until being appointed as Associate Justice of the Supreme Court of the Philippines on April 2, 2009. On November 28, 2018, he was appointed as Chief Justice, serving as such until his compulsory retirement on October 17, 2019.

Retired Chief Justice Bersamin was one of UE's 60 Most Outstanding Alumni Awardees, during the University's first diamond jubilee, on September 25, 2006. He is now the University's 18th recipient of an honorary UE law degree, UE's 12th alumnus to receive an honorary UE degree, and 34th recipient overall of an honorary UE degree.

MULTI-AWARDED RED WARRIOR WINS FENCING GOLD FOR THE PHILIPPINES!

UE student Samantha Kyle L. Catantan boosted Pinoy pride anew by winning the gold medal in the women's individual foil competition of the ongoing Asian U23 Fencing Championships! The entire tournament for fencers under 23 years of age from various Asian countries was held on October 23 to 28, 2019, in Bangkok, Thailand.

As a member of the Philippine team to the annual meet, Ms. Catantan, a Grade 12 student of the Accountancy, Business and Management (ABM) strand of the UE Basic Education Department-Manila, gave what the Philippine Daily Inquirer dubbed as a masterful fencing performance on October 24, 2019, overwhelming her South Korean counterpart to win the gold—itself coming after overpowering her Japanese competitor in the semifinal round.

This marks Ms. Catantan's first individual gold medal in any international competition and in this annual Asian meet, which had been hosted by the Philippines in October 2018. In last year's Asian U23, she won a team foil gold medal and an individual foil bronze medal. She had bagged a silver medal in women's foil in the 29th Southeast Asian Games in Kuala Lumpur, Malaysia, in August 2017.

Two years ago, as a UE Manila Grade 10 student, Ms. Catantan was heralded as a "Bagong Rizal" awardee via the search for "Mga Bagong Rizal: Pag-asa ng Bayan," by the Philippine Center for Gifted Education.

As a member of the UE Red Warriors Girls' Fencing Team, Ms. Catantan helped steer the team to championships in the girls' division of the annual UAAP fencing tournaments, and was the tournament's Most Valuable Player awardee in the girls' division for four consecutive seasons (UAAP seasons 78, 79, 80 and 81).

The Philippine Fencing Team is mentored by UE graduate and champion coach Rolando T. Canlas.

HAU receives national recognitions, launch TBI on 1st Sem of SY 2019-20

Three national recognitions were received by Angeles City's Holy Angel University (HAU) during the First Semester of School Year 2019-2020. These are the Pro Deo et Patria Award, awarded to former HAU President Sr. Josefina G. Nepomuceno, OSB; the 2019 Quality Manager of the Year Award, given to HAU Vice President for Institutional Effectiveness Ms. Edna Marriza C. Santos; and the acceptance of the National School of Character international certification.

Last September 25, 2019,the Catholic Educational Association of the Philippines (CEAP), which is the national association of the 1,525 Catholic schools in the Philippines, bestowed upon Sister Jonep, as she is fondly called, its highest award, the **Pro Deo et Patria** (For God

and Country) Award during its national conference held in Iloilo City. Sister Jonep, a Benedictine sister of the Missionary Sisters of Tutzing, is the second-ever award recipient who is an educational leader. She was the president of HAU from 1985 to 1995, and it was during her term that the said university intensified its pursuit of academic excellence and vigorously asserted its Catholic character.

"Sister Jonep has long advocated that the Catholic university is an agent of the Church's work on evangelization. She has been the human inspiration behind Holy Angel University's strategic objective of becoming a role model of faithful Catholic education," said current HAU President Dr. Luis Maria R. Calingo.

CEAP recognizes the noble and significant contributions of the lay and consecrated people to education by acknowledging the awardees' internal and external manifestation of the love of God and country and their faithfulness to Catholic teachings as part of service to God. The awardees must be seen as models of Christ the Teacher.

Past recipients of this prestigious award include the late Manila Archbishop Jaime L. Cardinal Sin, D.D.; the late President Corazon C. Aquino (posthumously, 2009); the late Cebu Archbishop Ricardo Tito J. Cardinal Vidal (Cebu, 2010), among others.

The 2019 **Quality Manager of the Year** Award, on the other hand, was conferred by the Philippine Society for Quality, Inc. (PSQ) upon Ms. Edna Marriza C. Santos during its 2019 National Quality Forum on October 8, 2019 at the Sheraton Manila Hotel, Pasay City.

In its announcement, PSQ said Ms. Santos was given the Award in recognition of her achievements in promoting quality and excellence in HAU and the education sector. The selection was based on the board of assessors' evaluation, deliberation and consensus.

The Quality Manager of the Year award is given to outstanding individuals who are catalysts or champions of process improvement through quality management. The Award aims to recognize individuals who exemplify excellence and are driven advocates in quality management; promote role models and highlight characteristics of quality managers that are worth emulating; and provide a reference for the career track and development of professionals engaged in the quality field.

On October 9, 2019, the University, led by its President Dr. Luis Maria Calingo, received its international certification as a National School of Character from the Character Education Partnership Philippines (CEPP) at the University of Asia and the Pacific (UA&P) in Pasig City, Metro Manila. HAU was previously given the National School of Character distinction last December 2017, after a rigorous evaluation process to prove that the character education program of the University has had a positive impact on academics, student behavior and school climate.

Dr. Thomas Lickona, founder of The Center for the 4th and 5th Rs (Respect and Responsibility) in the State University of New York (SUNY) Cortland's School of Education, and author of the "11 Principles of Effective Character Education", did the conferment together with CEPP Director Mr. Emmanuel Rentoy.

The conferment ceremony was part of UA&P's International Conference on Fostering Kindness and Respect. Also present in the awarding ceremony were representatives from Basic Education, School of Arts and Sciences, School of Education, Institute for Christian Formation and Social Integration, and the Office of Student Affairs and Services.

Dr. Caroline Marian S. Enriquez recognized as 2019 Gusi Peace Prize Laureate

Lauded for her leadership in the academe and her significant efforts towards peace in the society, Dr. Caroline Marian S. Enriquez was awarded as one of the 19 select Laureates of the Gusi Peace Prize International this year. She is the President of Our Lady of Fatima University (OLFU), and the incumbent President of the Philippine Association of Colleges and Universities (PACU).

The Laureates consist of politicians, diplomats, physicians, leaders and key personalities from around the world. Dr. Enriquez is one of the two Filipinos who received the honor of this recognition in 2019; the other being Manila Mayor Francisco "Isko Moreno" Domagoso.

Dubbed as "Asia's World Foremost" award-giving body, the Gusi Peace Prize aims "to honor the individuals and organizations who have given exemplary contributions to global peace and progress, through world brotherhood, and by using their God-given talents for the benefit of mankind", per its official Mission statement.

The Gusi Peace Prize highlights included a wreath-laying ceremony, attended by the Laureates, at the Rizal Park and a visit to the City Hall of Manila on the 26th of November 2019. A Welcome Dinner was also held later that day at the Sofitel Philippine Plaza Hotel in honor of the awardees.

What is the purpose of your life in this world, and what made you receive the Gusi Peace Prize?", Gusi Peace Prize Founder and Chairman, Ambassador Barry S. Gusi, asked Dr. Enriquez in the evening's short program. She responded by sharing the mission of OLFU: "In my University, our slogan is to 'improve man as man'. It is very simple because our thrust is that, in whatever landscape you're coming from, in whatever situation you are, we try to make sure that when you enter the portals of our University, you are educated correctly because through the power of education, you can change your life."

The series of gatherings then culminated on the 27th with the Gusi Peace Prize awarding ceremony at the Philippine International Convention Center, Pasay City, which was also broadcasted globally through the Taiwan-owned International Constructive Programming Channel, Supreme Master Television.

In her acceptance speech, Dr. Enriquez cited OLFU as the pillar of her aspirations for the young generation. "They (OLFU) have supported me in everything that I have been doing for the sake of educating the Filipino youth. For and in behalf of all the students, old and young alike, please consider education as a catalyst for improving your lives," she said.

"My whole life has been dedicated to education, and I believe that this is one way of transforming lives, as well as contributing to nation-building," averred the esteemed educator.

The 2019 Gusi Peace Prize Laureates are:

Justice Ignacio Mahiques *(from Argentina)*
Amb. Patrick De Beyter *(from Belgium)*
Dr. Bernhard Sabel *(from Germany)*
Dr. Trevor Gibbs *(from Great Britain)*
Dr. Mark Berelowitz *(from Great Britain)*
Prof. Jeffrey Levett *(from Greece)*
Amb. Mario Bucaro *(from Guatemala)*
Dr. Dinesh Sharma *(from India)*
Hon. Edward Khoo *(from Malaysia)*
Dr. John Cook *(from New Zealand)*
Farhan Wilayat Butt *(from Pakistan)*
Dr. Caroline Enriquez *(from the Philippines)*
Mayor Isko Moreno Domagoso *(from the Philippines)*
Mme Margarita Parshukova *(from Russia)*
Former Pres. Kgalema Motlanthe *(from South Africa)*
MCV Maphalala *(from Swaziland)*
Senator Teerakiat Jareonsettasin *(from Thailand)*
Dr. Burak Küntay *(from Turkey)*
Dr. Gary Dunbar *(from the United States of America)*

Prof. Merlinda A. Palencia, PhD., was awarded the Dr. Gregorio Y. Zara Medal for Outstanding Technology Commercialization

Prof. Merlinda A. Palencia, PhD., a full professor in the Chemical Engineering Department of Adamson University, was awarded the Dr. Gregorio Y. Zara Medal for Outstanding Technology Commercialization during the 2019 National Science and Technology Week (NSTW) Awards last July 17, 2019.

Dr. Palencia, who is known for her research of the Vigormin substance, a blend of natural biogenic materials that significantly improve the characteristics of wastewater effluent, was cited as the first researcher in the country to successfully commercialize a new technology.

Tytana Prexy Receives 'Dangal ng Lipi' honors

Bulacan Governor Daniel Fernando (9th from left) and Vice Governor Wilhelmino Sy-Alvarado (7th from left) presents the Dangal ng Lipi honors to Tytana President and Chief Academic Officer, Dr. Sergio S. Cao. With Dr. Cao are members of his family.

Manila Tytana Colleges President and Chief Academic Officer, Dr. Sergio S. Cao, was awarded 'Dangal ng Lipi sa Larangan ng Edukasyon' during the Gawad Parangal para sa Natatanging Bulakenyo last September 17, 2018.

The award is conferred by the government of Bulacan to individuals who have distinguished themselves in various fields of expertise - public service, professional, community service, entrepreneurship, education, science and technology, arts and culture, trade and industry, health, agriculture, and sports.

Dr. Cao was a resident of Brgy. Concepcion in Baliuag, Bulacan and attended Mariano Ponce National High School. He graduated from UP Diliman with BS (Mathematics), cum laude, and MS (Mathematics). Dr. Cao earned his PhD (Mathematics) from UP Diliman and took courses in the PhD (Accounting) program while on fellowship at Northwestern University in the United States. He was hailed as one of the country`s Outstanding Young Scientists by the National Academy of Science and Technology in 1994.

Prior to being president of Tytana, Dr. Cao served as Chancellor of the University of the Philippines Diliman (UPD) from 2005 to 2011. Prior to his appointment as Chancellor, he served as a Faculty Regent, Vice President for Planning and Finance, Assistant Vice President for Development,and University Registrar for UPD.

Manila Tytana Colleges is the educational arm of the Metrobank Group of Companies.

University Scientists Discover Beetle Species in Davao

Scientists from the University of Mindanao discovered a new beetle species and named it after the university President, Dr. Guillermo P. Torres, Jr.

Named after the president's alias, the new beetle – ***Metapocyrtus willietorresi*** – was registered and deposited at the Global Biodiversity Information Facility (GBIF) after its scientific journal was published in 2018 in Scopus and ISI international Baltic scientific journal. The species belongs to the genus *Metapocyrtus* and tribe Pachyrynchini. It is endemic to the Philippines and by far recorded only in the Mt. Apo Natural Park.

UM scientists discovered a new beetle species and named Metapocyrtus willietorresi, a namesake of the university president, Dr. Guillermo P. Torres, Jr.

This species is one of the outputs of the university's collaborative international scientific project, the Jewel Weevil Mimicry Complex in Mindanao Island, Philippines, which has been funded by the National Geographic Society. The project is under the auspices of the Coleoptera Research Center (CRC) of the University of Mindanao. The UM-CRC is the leading center (first of its kind) in the Philippines devoted to the study and conservation of Philippine Coleoptera (beetles). It was established in collaboration with the Daugavpils University in the Republic of Latvia; it was aimed to answer the need for a center that will lead in the research and conservation of Philippine beetles and be in the forefront of discovery of new species of beetles in the country. It also aims to provide a repository area for collections and references, establish a Philippine beetle database, and provide baseline data for proper conservation management actions and provide trainings and capability building to promote coleopterological studies in the country.

Since its establishment in 2017, the UM-CRC discovered, described and registered 9 beetle species and 1 beetle subspecies (willietorresi included); 4 beetle species under review for journal publication; and 5 other beetle species being prepared for scientific processing.

CIT-U Student champions for a 24/7 Public Library Services

A well-meaning voice, however small, can be heard. There are ways by which the government's attention may be nudged, and local governments, if they listen close enough, can address the struggles of 21st Century students.

Miss Mitch Roldan (center with CIT Vice-President for Administration Mr. John Gregory B. Escario (left) and CIT President Engr. Bernard Nicolas E. Villamor (right).

In 2018, the Cebu City community found this out when then City Mayor Tomas Osmeña, zeroed in on a student's comment on his Facebook Page. Ms. Mitch Roldan, a student of CIT University, asked the City Mayor to extend the library hours of the Cebu City Public Library so that students could use the library late at night for research, for group projects or in preparation for major exams. Her request was prompted by school tasks that would require research collaboration, project coordination, and intensive reading which can no longer be accommodated in school libraries that would even extend services beyond office hours. Her comment brought to light the trend for young people to stay

in coffee shops and fast food restaurants which are open 24/7 as alternative study areas. This entails cost taken from students' allowance since they cannot stay in coffee shops nor in restaurants without ordering something.

The community was also made aware that a number of homes and dormitories are not conducive for studying not only due to urban noise but also because of the absence of internet connection.

With the positive response of the former mayor, Cebu City became the first to have a public library that offers 24 hours service, 7 days a week. With this, a marked increase in the utilization of the public library was observed. According to the librarian Rosario Chua, a little over 103,000 people visited the Cebu City Library in 2018 compared to the 26,000 who patronized the library in 2017 (Philstar.com, January 1, 2019) for a whopping 296% increase in patronage! The library services were also improved by the Cebu City local government with the enhancement of the library's Wi-Fi capabilities and the putting-up of a snack bar with coffee, "although purchasing food is not required" for one to use the facilities."(Philstar.com January 1, 2019).

The news on the 24/7 public library services in Cebu City has inspired other local governments in the country to enhance the library services in their communities as well. The Quezon City Public Library expressed willingness to operate 24/7 and did a test run of extending library hours in July 2019. According to a BusinessWorld report, a public library that was set to open in Davao had plans to operate 24/7(Philstar.com, January 1, 2019).

To what extent has the public library helped the students in Cebu City? Perhaps by coincidence, a testimony was mentioned by no other but a graduate of CIT University who ranked first in the January 2019 Architecture Licensure Examination, Justine Lei Ramos. In her interview with Cebu Daily News, Ramos mentioned that she "also spent around 14 hours studying in the 24/7 Cebu City Library" (Kurt Yap, January 31, 2019).

With her sincere need to express a concern to help her and her peers, Mitch Roldan took the chance of airing her wish to the local government, who responded with much gratitude to the young citizen. Apparently, government services can be enhanced if people participate in governance.

In recognition to her contribution to the city and to the university, Mitch Roldan, who graduated with the degree of Bachelor of Science in Electronics Engineering in 2019, was awarded ***Hero of the Year*** by the CIT University President Bernard Nicolas E. Villamor during the Commencement Rites in March 2019. She also had the chance of being invited to the Office of the City Mayor in order to personally meet then Mayor Tomas Osmeña who accorded to her the title of ***"Honorary Chief Librarian"***.

St. Peter's College Iligan Celebrates Palaro MMXIX

The annual palaro of St. Peter's College, Iligan City was held on September 25 and 26, dubbed as Palaro MMXIX. The said event had initially kicked-off last September 21. The two-day event was formally opened on the 25th of September, 2019, spearheaded by the President, Henie N. Punongbayan. After the entrance of the faculty and staff, the members of the Academic Council and Board of Trustees of SPC, President Henie N. Punongbayan officially declared open the Palaro MMXIX. This was followed by the raising of the banner of each college the Palaro 2019 banner, the symbolic Lighting of the Torch, and the oath of Sportsmanship recited by the palaro players and contestants.

From left to right: Engr. Elizabeth Punongbayan, wife of the School President; Mr. Abdel Mogith Mohammad Mostafa Mahmoud, former Mr. SPC 2018; Mr. Prince Christian Buntag, Mr. SPC 2019; Ms. Jessabel Mira, Ms. SPC 2019; Danica Kate Prepose, former Ms. SPC 2018; and Mr. Henie N. Punongbayan, School President.

During the kickoff event last September 21, 2019, the Dean of Student Affairs, Dianne Therese Marie S. Clemente and the President of the Supreme Student Council, Mr. Christian M. Oñas conducted several activities such as the Bulletin Board Making Contest and preliminary sports events -- table tennis, basketball, volleyball, badminton, paralympics, and sepak takraw.

On the morning of September 25, the fourth Fun Run -- themed as Hue Pride Run -- was held. With students and faculty as participants, they had fun while reminding themselves to live a healthy life and celebrate diversity and love in support of the LGBTQ+ community. The continuation of the sports games was conducted during the day, as well as the Opening of Booths of the six (6) colleges. A debate competition was also held at the AVR.

In the evening, the much anticipated

competition entitled Unity Night was held. An event called Hit the Beat was the highlight of that evening's activities. Students from all six colleges – College of Education, College of Criminology, College of Business Administration, College of Computer Studies, College of Arts and Sciences, and the College of of Engineering, showcased their talents in group dancing to a theme decided by each college. The students took the lead in the group dancing with the faculty coming in as surprise participants and highlighted by the entrance of the respective deans of colleges.

The continuation of the sports events, the Futsal Friendship game and the Debate Championship were held on September 26, the last palaro day. In the evening, the most anticipated coronation of Mr. and Ms. SPC 2019 was held, showcasing the candidates' beauty and grace in their sportswear, school uniform, and their formal wear and long gowns. Aside from this, *Star Search: Parent and Student Tandem and Hugot-Himig Laban,* were also part of the program, making it a festival of beauty, talent, wit and camaraderie.

Prince Christian Buntag of the College of Criminology and Jessabel Mira of the College of Education were crowned as Mr. SPC 2019 and Ms. SPC 2019, respectively. The night became even more jovial and uproarious when the College of Criminology was hailed as the Palaro MMXIX Overall Champion, dethroning the four-time champion, College of Engineering, which finished 2nd runner up. The College of Education finished as this year's 1st runner up.

Lyceum of Iligan Foundation Founder Conferred A Posthumous Ozanam Award

By: Reynan S. Palaña, BSEE V

The late Madame Laureana San Pedro Rosales

LIF Founder and Matriarch Madame Laureana San Pedro Rosales was recently awarded a posthumous Ozanam Award from the Ateneo de Manila University, held at the Hyundai Hall of Aretē, in Ateneo's Loyola Heights campus in Quezon City.

The Ozanam Award, which was named after Blessed Frederick Ozanam, the great French Catholic leader who founded the St. Vincent de Paul Society for the relief of the poor is given annually to lay Filipino Christians "who have given their distinctive and continued services to their fellowmen in accordance with the principles of Justice and Charity".

A total of 58 awardees received the Ozanam Award since 1937, including the late Francisco "Soc" Rodrigo (in 1984) a Filipino playwright, lawyer, broadcaster and a former Senator of the Republic of the Philippines and who was also a blood kin of two great heroes of his native province, (Marcelo del Pilar and Gregorio del Pilar) and the controversial Randolf S. David (in 2011), another Filipino journalist, sociologist, and public intellectual and who is a professor emeritus of sociology at the University of the Philippines, in Diliman.

The award was personally received by Madame Rosales' children, Lyceum of Iligan Foundation President, Dr. Rosalinda Rosales-Deleste and Capitol University Executive Vice-President, Dr. Fe Rosales-Juarez.

University veep launches Peripatetic, new book on leadership

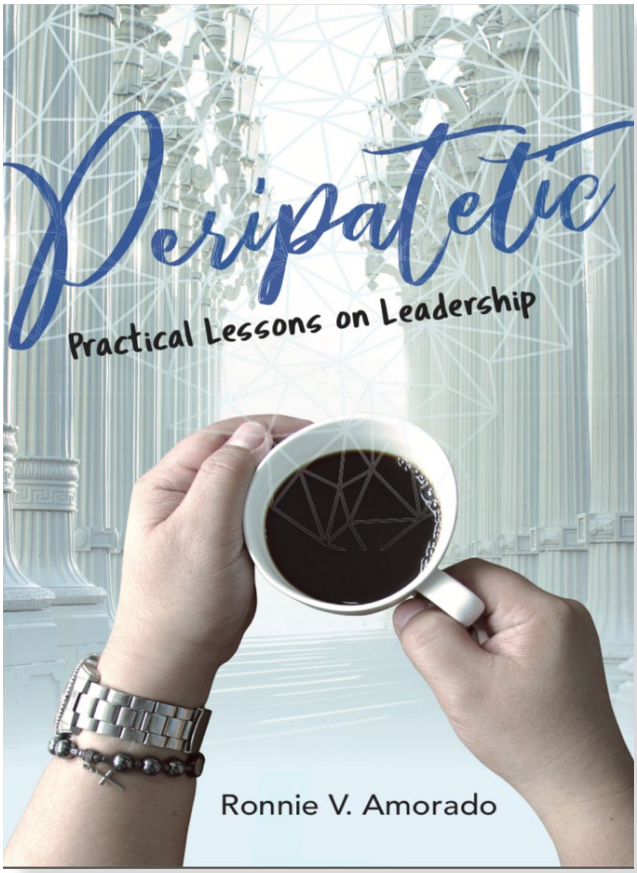
The University of Mindanao's Senior Vice President for Academic Affairs, Dr. Ronnie V. Amorado, authored and launched his latest book entitled, Peripatetic: Practical Rules on Leadership. Peripatetic joins the journey in the search for principled leadership – or those combined attributes that form a value-laden brand of leadership, something that possesses what is good, ethical, qualified, effective and efficient. Principled leadership draws the line in the sand. It is a statement against kakistocratic leadership – or those combined elements that create a leadership that is bad, lousy, manipulative, unprincipled and unethical. The book contains fresh and practical lessons from the field and various organizational workplace environments. Many of these lessons, while practical in intent, are presented as satirical to drive home the point. The lessons are not aimed to be absolute; they need to be nuanced and appreciated in specific contexts. They are borne out of personal experiences as well as discernible learnings from eminent persons and experts. It combines many years of research gleaned from experience and analysis of various philosophies, patterns, practices and principles in leadership exercise. It is expected that Peripatetic is able to trigger critical thinking and deeper analysis, resulting in generating more leadership lessons demanded in the modern times.

Leadership books are replete, what then is new with the book? Peripatetic demystifies the leader as a person. There is no such thing as good or bad leader perse. It highlights the good and bad leadership traits that are common to all thus, a leader may possess both good and bad leadership traits. As leadership is not inert, a leader – who can possess good and bad traits – can act in good or bad leadership actions at any point in time. The key is cultivation. For leaders to decide and act in good leadership traits, they need to have proper exposure, experience, education and cultivation. The book interestingly proffers 100++ practical lessons and 34 frameworks.

The book likewise offers the following benefits – it can serve as a reference or text book in leadership, management, education, ethics and public administration classes; faculty retooling and staff development; certification courses on leadership excellence and executive leadership seminar programs; and platform for leadership research and innovative leadership development degrees.

The author is conducting campus book tours and public lectures, while UM is forging various partnerships on certificate courses on leadership development at its Professional Schools. During the Davao book launch in October, the university signed MOA with the Municipal Government of Jose Abad Santos, Davao Occidental for the development and implementation of credit-earning units certification program on leadership development for the officials and employees of the municipality. The university is also currently discussing with the AFP Leadership Development Center to design an innovative leadership development programs for its personnel.

The book is available at the Fully Booked and soon with the National Bookstore nationwide.



Ronnie V. Amorado shares his ruminations on how leaders can stay close to the principled path of leadership through attention to character and thoughtful action. I can only hope that his vision and message can gain traction in our country. We so badly need upright leadership as we build up our country to be the worthy nation it has always meant to be.

—Dr. Benito L. Teehankee, De La Salle University

Ronnie V. Amorado is not your commonplace academic who toys with celestial concepts disconnected from the intricacies of mundane living. His new book is his modest contribution in our collective yearning for the resurgence of authentic leaders. The book is not purely theoretical. It is the work of a practitioner.

—Dr. Franz Giuseppe F. Cortez, University of Santo Tomas

Ronnie V. Amorado makes a strong case in favor of a leadership style that emphasizes the social contract between the leader and the governed, the imperative of using a moral compass, and the practical skills in handling administrative pitfalls. The book is a product of the author's research and social involvement on top of a firm academic base. This is a book by an author who has walked the talk.

—Atty. Nicolas B. Pichay, Senate of the Philippines

Peripatetic joins the journey in the search for principled leadership—those combined attributes that form a value-laden brand of leadership, that possesses what is good, ethical, qualified, effective and efficient. Principled leadership draws the line in the sand. It is a statement against kakistocratic leadership—those combined elements that create an incompetent, manipulative, unprincipled and unethical leadership. The book contains fresh and practical lessons from the field and various organizational workplace environments. Many of these lessons, while practical in intent, are presented as satirical to drive home the point. The lessons are not aimed to be absolute; they need to be nuanced and appreciated in specific contexts. They are borne out of personal experiences as well as discernible learnings from eminent persons and experts. It combines many years of research gleaned from experience and analysis of various philosophies, patterns, practices and principles in leadership exercise. *Peripatetic* aims to trigger critical thinking and deeper analysis, resulting in generating more leadership lessons demanded in the modern times.

ABOUT THE AUTHOR

Dr. Ronnie V. Amorado is a passionate researcher and prolific littérateur, an award-winning book author, and an unconventional academic in various capacities as a professor, researcher, director and academic vice president. He is a Hubert H. Humphrey Fellow in the United States, where he did his postdoctorate research at the Maxwell School of Citizenship in Syracuse University, New York. He authored and co-authored several books on leadership and citizenship (*Kakistocracy* and *Peripatetic*); corruption and anticorruption (*Ehem, Aha, and Fixing Society*); research techniques (*Literati* and *Practical Qualitative Research*); and biographical research (*One Man's Vision* and *Lord Anthony*). His book, *Fixing Society*, was awarded the Outstanding Book Award in 2008 by the National Academy of Science & Technology. He also received the World Distinguished Book Author, Outstanding World Researcher and Outstanding World Research Advocate awards in 2013 from the International Association of Multidisciplinary Research. In 2015, he was awarded the Best Asian Book for Teaching Research by the Asian Society of Teachers of Research. His latest book, *Peripatetic: Practical Lessons on Leadership*, is an ardent authorial endeavor of life depiction and social commentary.

VIBAL

Vibal Group, Inc.
ISBN 978-971-07-4460-2

Through the Eye of the LENS

PACU General Assembly & National Conference
June 29, 2019 - Novotel Araneta Center, Quezon City

PACU Regular Board Meeting
August 9, 2019 - Astoria Plaza, Pasig City

PACU Regular Board Meeting
September 20, 2019 - Lady of Fatima University, Valenzuela City

PACU Regular Board Meeting
October 18, 2019 - Joy-Nostalg Hotel & Suites, Pasig City

PACU Expanded Board Meeting
November 22, 2019 -Riverside College, Inc., Bacolod City

PACU Committee Meetings

PACU Committee Meetings

DepEd's Manual of Regulations for Private Basic Education
November 11, 2019

Meeting with Undersecretary Jesus L.R. Mateo on the proposed revision to DepEd Order No. 88 s. 2010 with PACU Trustees and CEAP Representatives. August 08, 2019

Participation in the Committee on Constitutional Amendments - Resolution proposing amendments to certain provisions of the 1987 Constitutions of RP particularly Articles VI, X, XII, XIV and XVI by Cong. Rufus Rodriguez. September 25, 2019

Meeting with Chairman Prospero De Vera to discuss PACU Private Education issues and concerns (i.e. Autonomous and Deregulated Status) and submit PACU's School Mapping Report. October 21, 2019

Meeting with CHED Commissioner Darilag, Dir. Valencia (OIQAG) and Dir. Diego (OPSD)

PACU Attendance on the Committee on Higher and Technical Education Meeting on UNIFAST by Chairman Mark Go. September 30, 2019

Meeting with Sen. Ralph Recto's Legislative Team

Focus Group Discussion with Sen. Win Gatchalian. July 30, 2019

Meeting with Senator Sonny Angara on Education Bills and budget Issues. October 3, 2019

COCOPEA Board of Trustees Meeting
Club Filipino, Greenhills, San Juan

Dr. Carol Enriquez presenting the PACU School Mapping Project during the COCOPEA-PASUC Conversations

Roundtable Discussion on the Complementarity of Policy Directions & Interventions: Intersections In Higher Education.
December 03, 2019

Philippine Education Conference
December 3-4, 2019

Dr. Caroline Enriquez delivers the Opening Remarks at the Philippine Education Conference 2019.

(L-R) Dir. Doris Ferrer, FEU President Dr. Michael Alba, DepEd Usec. Jesus Mateo, Basic Education Committee Chair Senator Sherwin Gatchalian, Committee on Higher and Technical Education Chair Cong. Mark Go, TESDA Dir. General Isidro Lapena for the Panel Discussion on the Philippine Private Higher Education: Realities, Challenges and Opportunities inGlobal Perspective.

(L-R) Mr. Anthony Tamayo, Mapua President Dr. Reynaldo Vea, PRC Commissioner Jose Y. Cueto

JRU President Dr. Vincent Fabella delivers his talk on Operationalizing the Framework on the Complementary Roles of Private and Public Educational Institutions

PHILIPPINE ASSOCIATION OF COLLEGES AND UNIVERSITIES

OUR LADY OF FATIMA UNIVERSITY

Congratulations!

Dr. Caroline Marian S. Enriquez

President

Philippine Association of Colleges and Universities

Our Lady of Fatima University

Gusi Peace Prize International 2019 Laureate

The Philippine Association of Colleges and Universities (PACU)

invites you to participate in the

1st CTC CRITICAL THINKING CONGRESS 2020

Fostering Critical Thinking Across the Curriculum:
The Ultimate Goal of Philippine Educators for Learners
[Conference Theme]

March 10, 2020, Tuesday
8:00 am - 5:00 pm
Novotel Manila Araneta City Hotel, Manila

CALL FOR PAPERS

The deadline for submission of presentation proposal is **February 08, 2020**. The abstract should consist of 200-250 words with the title at the top of the page and the name of the presenter(s), their affiliation, and mobile numbers and/or landline below the title on the right. Biographical data should not exceed 100 words and should be written on a separate page in the third person. You will be notified by **February 14, 2020** regarding acceptance or rejection of your submitted proposal. Twenty (20) minutes are allotted for a research presentation. Send the presentation proposal with the abstract and biographical data to the following address: **secretariat@pacu.org.ph**. Upon receipt of confirmation from the scientific committee, you may register for the conference.

PACU Newsletter

A project of the PACU Committee on Public Relations:
Mr. Marco Alfredo M. Benitez Chairperson and Editor
Dr. Caroline Marian S. Enriquez
Mr. Anthony Jose M. Tamayo
Dr. Karen Belina F. De Leon
Rev. Fr. Marcelo V. Manimtim, CM
Ms. Joyce Anne Samaniego

Editorial Team:
Mr. Marco Alfredo M. Benitez
Dr. Suzie Moya Benitez
Ms. Pia A. Labrador
Mr. Jesus A. Sy
Mr. Joachim L. Manabat

Secretariat:
Ms. Joyce Samaniego
Ms. Ria Lascano
Mr. Airol Alfiler
Dr. Rosalie Armando
Ms. Rowena Morta

PHILIPPINE ASSOCIATION OF COLLEGES AND UNIVERSITIES
Unit 601 Richmonde Plaza, San Miguel Avenue,
Ortigas Center, Pasig City, Metro Manila, Philippines
Telephone: (02) 8638 5635
Fax: (02) 8633 7627